	outcomes spelt in the programme document and annual workplans? Evidence.		Documents reviews	
	What are the major achievements of the programme so far (on outcomes, outputs and targets)		Interviews FGDs with EDCs, Beneficiaries	Programme Performance Indicators
	Evidence of What achievements and How much can we attribute to EDP support and UNDO contribution?		Interviews Document Reviews	Programme Performance Indicators
	What are the potential areas of for potential success – (impact, sustainability and capacity development)		Interviews FGDs Documents reviews	
	How can this potential success be harnessed into actual success by the end of the programme		Interviews FGDs Documents reviews	Potential success
	What are the underlying factors – beyond the control of the programme – that influenced the outcomes or results of the programme		Interviews Documentation review	Risk Factors
	Any unplanned effects/results		Interviews FGDs Documents reviews	Windfalls
Youth Employment Network (YEN)	Was YEN E-platform is designed through consultative process with SNYC, MCIL and MWCSD? All SNYC staff trained and capacitated to operate YEN e-platform? YEN E-platform business-to-business functionality designed through consultative process with SNYC, MWCSD, MCIL and CoC?	ILO MWCSD UNV	Periodic M & E/ Review Reports Database	Number registered on YEN e- platform, disaggregated by gender, village, age and educational status. Number gained employment through the YEN e-platform Capacities established to operate YEN e-platform

	T	1	
	Number of businesses engaged in regular		effectively, without external
	business-to-business communication through		assistance
	YEN e-platform, over time.		Qualifiers to existing
	NYVS designed through consultative process		indicators
	with SNYC, MCIL and MWCSD?		NYVS fully developed
			and operational?
	Is the NYVS fully developed and operational?		No. of youth registered
	State of functionality of the NYVS		on YVS
			No. of youth actually
			facilitated to undertake
			volunteer work over time
Knowledge, skills	Agricultural value-chains		No. youth formally
and employment	Any formal accreditation of youth with skills,	UNDP	accredited with skills,
opportunities	entrepreneurship and business development	FAO	entrepreneurship and
	training to enable access to agri-business		business development
	value chains.		training to access to agri-
	What are the jobs targeted for the youth		business value chains
	Market access for produce		Number, quality and type
	·		of jobs secured
			sustainably in
			agricultural value chains.
			Status of markets for
			produce
	'One Village One Product' approach to	ILO	No. of youth received
	community-based tourism	UNESCO	formally accredited skills,
	What entrepreneurship skills and	UNDP	entrepreneurship and
	knowledge generated for employment	SHA	business development for
	and expansion of livelihood-		tourism
	diversification options for youth		No. of youth secured
	F		sustainable employment
			within community-based
			tourism and the community-
			based tourism value chain
			No. of youth applying the
			skills on their projects, how
			long, with what results?

	Creative industries and capacity development (skills and entrepreneurship knowledge) for sustainable employment opportunities for youth What capacity development has been undertaken for the youth, and with what results? Duration of specific activities, capacity development efforts.	ILO UNESCO UNDP	No. of youth with formally accredited entrepreneurship skills, business development training to enable sustainable income generation in creative industries vs target No. of youth secured sustainable employment
	Youth employment opportunities created in climate change and disaster resilience initiatives arising from focus in design and operational strategies What specific actions have been taken to facilitate youth to access opportunities created through management of climate and disaster resilience initiatives?	ILO	within the creative industries sector vs target Proportion of new climate change and disaster resilience projects that have strategies and allocate funds to support gender-sensitive
Micro Small Enterprises (MSEs)	What have been the results in relation to the youth? Establishment of a Youth Small Business	UNDP ILO	youth employment and the creation of green jobs for youth. Change in thrust over time? Number of youth-led (data disaggregated) micro-
	Incubator scheme to provide youth entrepreneurs with continuous access to a comprehensive range of tailored business development services. What tailored business development support has been provided to strengthen the sustainability and potential for employment creation for the youth?(Quality and quantity)	CoC	businesses strengthened through inputs from Small Business Incubator. Percentage increase in income generated from micro-business activity vs

Is the Youth Small Business Incubator operating effectively and sustainably through PPP modality? What is the evidence for this? Policy development and facilitation for microsmall business development Any new policies, regulatory frameworks, legislative measures developed or if existing ones have been reviewed as result of the YEP support? What youth empowerment measures (policy, regulatory and legislative) have been adopted by Government?	MCIL, UNDP, ILO MWCSD, CoC		within business incubation support. Small Business Incubator operating within a sustainable Public-Private Partnership modality. What are the indicators for the sustainability of PPP intervention and partnership? Gender-sensitive legal empowerment of youth within the informal economy incorporated into the strategic action points of the Samoa Youth Employment National Action Plan. Government/Cabinet formal approval or adoption of specific measures to empower the youth? Roadmap with policy and legislative amendments for the empowerment of the informal economy approved by Government.
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Efficiency of	Is the implementation management	UNDP, ILO, UNESCO,	Interviews	Implementation
Implementation	structure soundly designed to achieve the	FAO, UNV, MWCSD, MAF,	FGDs	Management vs results
·	outputs, outcomes and targets set in the	SNYC	Documents	
	programme		reviews	
	What major factors affected programme		Interviews	Factors affecting the
	delivery and what proposed appropriate		FGDs	programme
	interventions can address them for the		Documents	
	remainder of the programme and for any		reviews	
	future planned interventions in support			
	of development effectiveness?			
	Was the monitoring and backstopping of		Interviews	M&E
	the programme done as expected?		Documents	
			Review	
	How did the programme forge		Interviews	Collaboration
	collaboration with the various		FGDs	
	stakeholders - industry associations		Documents	
	, and the second		reviews	
	How effective is the programme in		Interviews	Collaboration
	promoting inter-governmental		FGDs	
	collaboration, DLG, working with other		Documents	
	UN Agencies, DPs and national delivery		reviews	
	partners to deliver on the outcomes			
	Was the role of UNDP CO and its impact		Key informant	
	- positive or negative - explain the		Interviews	
	answer		Document Review	
Efficiency	Are the programme resources (financial,	UNDP, ILO, UNESCO,	Interviews	Resources allocation and
(Reference to all	physical and manpower) adequate in	FAO, UNV, MWCSD, MAF,	FGDs	availability
programme	terms of quality and quantity	SNYC, SUNGO	Documents	
components)	Was the PMU established in a timely		reviews	
·	manner?			
	Has it been functioning effectively			
	throughout the programme period?			
			Interviews	Effective use of resources

			Documents reviews	
	Were disbursement and programme expenditures in line with budgetary plans		Interviews Document reviews	Financial disbursement
	How cost effective was the programme compared to other similar programmes			Performance Indicators
	Any technological issues – suitability of such used Any unforeseen developments that need to be noted?		Interviews Documents reviews	Technology
	Accountability of the programme – evidence		Interviews Documents Review	Accountability for Finances Accountability for Results
Sustainability	Is there an exit strategy for the programme What does it entail?	UNDP, ILO, UNESCO, FAO, UNV, MWCSD, MAF, SNYC, SUNGO		
	Is the government taking steps to absorb some of the costs under the programme after project termination?		Interviews FGDs with Documents reviews	Resource allocations
	What should be done to strengthen sustainability of the programme – when the programme resources dry up.		Interviews Documents reviews	Sustainability
	Is the One-UN resource mobilization strategy for the programme appropriate and effective		Interviews Documents reviews	Resource Mobilisation
	What future potential interventions beyond the current ones would enhance and sustain the gains from this programme What additional measures are required to enhance sustainability?		Interviews FGDs with Documents reviews	Sustainability

ANNEX 3: PERSONS MET AND SCHEDULE OF MEETINGS HELD DURING THE MTE FIELD PHASE