



I. Position Information

Title: **International Evaluation Specialist to Conduct Mid-term Project Evaluation of the Support to Anti-Corruption Efforts in Kosovo (SAEK) Project II**

Department/Unit: Governance and Peacebuilding Portfolio

Reports to: SAEK Project Manager

Duty Station: Prishtina, Kosovo

Expected Places of Travel (if applicable): Kosovo

Duration of Assignment: **16 November 2018 – 31 December 2018 (25 working days within this period)**

Need for presence of IC consultant in office:

partial

intermittent (explain)

full time/office based (needs justification from the Requesting Unit)

Provision of Support Services:

Office space: Yes - partial

Equipment (laptop etc): No

Secretarial/Logistical Services Yes - responsible SAEK II team members

If yes has been checked, indicate here who will be responsible for providing the support services:

Signature of the Budget Owner:

II. Background Information

The Support to Anti-Corruption Efforts in Kosovo (SAEK II) Project, through an innovative and holistic approach towards anti-corruption, aims to strengthen institutional transparency, accountability and integrity, with a particular focus on empowering citizens through the latest technological tools, access to information, and open participation in decision-making processes.

The SAEK II Project is developed mainly around five components, as described below.

COMPONENT 1 Capacity of the Kosovo anti-corruption institutions to monitor, prevent and fight corruption in key institutions, service areas, and municipalities increased.

COMPONENT 2: The mechanisms of the law enforcement institutions to fight corruption internally are strengthened

COMPONENT 3: The role of the Assembly of Kosovo in monitoring and implementation of anti-corruption policies and mechanisms is strengthened.

COMPONENT 4: The efficiency and impact of public financial management institutions is maximized.

Awareness of political parties on integrity and transparency mechanisms is enhanced.

COMPONENT 5: Civic engagement, youth and women's empowerment for increased public transparency and accountability through usage of open data, innovative methodologies, and online and offline tools is enhanced.

The project's main objective is to strengthen institutional transparency, accountability and integrity, with a particular focus on empowering citizens and access to information.

An inclusive approach in addressing both of these areas will ensure that the overall impact of the intervention is achieved: institutions with strengthened capacities will be able to better perform their functions and mandate, also due to the increased demand of the public for transparency and accountability, which will result in the desired change; lower corruption, increased public trust and decreased perception of corruption.

The mid-term evaluation of SAEK II Project will analyse the relevance, impact, effectiveness, efficiency, and sustainability of project interventions, and provide recommendations for improving the project's efforts in the remaining period of implementation toward achieving the expected results.

III. Objective of the Assignment

The overall objective of this assignment is to conduct a mid-term evaluation of the SAEK II project activities, as per UNDP procedures and SAEK II project document.

IV. Scope of Work and Mid-term Evaluation Questions

The evaluation specialist will work together with the local specialist under direct supervision of the Project Manager, in close consultation with the Programme Team. The project team will provide administrative and logistical support as needed.

In order to achieve the above objective, the main tasks of the evaluation specialist (as part of the Evaluation Team) is to:

- In close cooperation with the Local Specialist, conduct a comprehensive desk review of relevant project-related documents and UNDP evaluation policies and, based on this information, draft and submit an inception report with appropriate methodology to be applied during the evaluation, as well as the work plan and any technical instruments to be used during the course of the assignment, while being guided by the set of evaluation questions as presented

Together with the Local Specialist conduct on-site field visits, meetings, discussions, and interviews with relevant stakeholders and project beneficiaries in Kosovo. The Evaluation Team is expected to hold interviews and meetings with the relevant staff of UNDP, UNDP SAEK II, main Project partners and beneficiaries (Kosovo Anti-Corruption Agency, Prosecution, Supreme Court, ODP, FIU, municipal officials, Internews Kosovaetc.)

- Draft a mid-term evaluation report containing the methodology applied, a presentation of findings, presentation of the lessons learned and clear strategic recommendations to the UNDP exploring possible adjustments for the remaining period of project's implementation.

The mid-term evaluation report must include, but not necessarily be limited to, the elements outlined below:

- Title and opening pages
- Table of contents
- List of acronyms and abbreviations
- Executive summary
- Introduction
- Description of the intervention
- Evaluation scope and objectives
- Evaluation methodology
- Data analysis
- Findings and conclusions
- Recommendations
- Lessons learned
- Report annexes

Finalize the mid-term evaluation report, accounting for the UNDP and stakeholders' feedback on the first draft.

Evaluation questions:

RELEVANCE:

- Is the project relevant in terms of the needs and potentials/resources of the key stakeholders and beneficiaries? What were the main circumstantial factors taken into account in the project plans and implementation?
- Is sufficient local ownership demonstrated?
- Have there been any changes in policies and strategy development that have affected the project? If yes, have necessary revisions and adaptations been designed?
- What are the areas of relevance for future interventions in the target area?

IMPACT, EFFECTIVENESS, AND EFFICIENCY:

- Is the project on track to achieve its expected results? What has been achieved?
- What challenges have been faced? What has been done to address the potential challenges/problems?
- Has the project appropriately reached its target groups? Is the project serving the needs of vulnerable groups, i.e. women, youth, minorities?
- Have the capacity development measures served the needs and demands of the stakeholders? What has been achieved in institutionalizing the acquired knowledge and skills?
- In what ways could the project improve its efforts in the second half of project's implementation toward achieving the expected results and maximizing impact?
- Are the expected results clearly defined, both quantitatively and qualitatively, and are they achievable with the planned approach and resources?

- Have the roles and responsibilities been clearly defined and described?
- How well have the various activities transformed the available resources into the intended results in terms of quantity, quality and timeliness? (in comparison to the plan)
- Are the management and administrative arrangements sufficient to ensure efficient implementation of the project?
- How has the project implemented the commitments to promote ownership, alignment, harmonization, management for development results and mutual accountability?

SUSTAINABILITY:

- How will the project ensure sustainability of its results and impacts when the project will have ended (i.e. continuity of developed capacities, use of knowledge, improved practices, etc.)?
- How much can the project lead to a change of behaviours and motivations in terms of paying attention to marginalised and vulnerable population groups?
- How will the project be able to evidence it?
- Does the project have a concrete and realistic exit strategy to ensure sustainability?
- In case of sustainability risks, are sufficient mitigation measures proposed?

V. Methodology and Evaluation Ethics

The Evaluation Team may employ any relevant and appropriate quantitative or qualitative methods it deems appropriate to conduct the project mid-term evaluation. Methods should include: desk review of documents; interviews with stakeholders, partners, and beneficiaries; field visits; use of questionnaires or surveys, etc. However, a combination of primary and secondary, as well as qualitative and quantitative data should be used. The Evaluation Team is expected to revise the methodological approach in consultation with key stakeholders as necessary, particularly the intended users and those affected by mid-term evaluation results. The Team should present its findings in both quantitative data and qualitative recommendations.

The Evaluation Team is expected to hold interviews and meetings with the relevant staff of UNDP, UNDP SAEK II, main Project partners and beneficiaries (Kosovo Anti-Corruption Agency, Prosecution, Supreme Court, FIU, municipal officials, etc.) The Team will be expected to share the list of interviews to be conducted with UNDP SAEK II beforehand.

The suggested methodology should be compatible with the UNDP approach to evaluations as described in the [Handbook for Planning, Monitoring and Evaluation](#).

The Evaluation Team is expected to use its findings and expertise to identify the lessons learned, and to propose recommendations for improving the project's future efforts toward achieving the expected results. Prior to the Evaluation Team's arrival, it will receive a list of documents to be consulted for its review. The Team will have latitude to design a detailed evaluation scope and methodology and will present a proposed work plan as part of the inception report to UNDP before arrival to Kosovo in order to optimize the time spent during the field mission.

The mid-term evaluation will be conducted in accordance with the principles outlined in the UNED '[Ethical Guidelines for Evaluation](#).' The Evaluation Team must address any critical issues in the design and implementation of the evaluation, including evaluation ethics and procedures to safeguard the rights and confidentiality of information providers,

<i>VI. Expected Results</i>	<i>Tentative due dates (2018):</i>	<i>Approval by:</i>
Methodology to be applied during the mid-term evaluation, as well as the work plan and technical instruments to be used during the course of the assignment is drafted, submitted, and endorsed by UNDP.	25 Nov (5 days)	Project Manager/ Programme Team
Field visits, meetings and interviews in Kosovo are conducted, gathering data to be used in the mid-term evaluation report.	5 Dec (5 days)	Project Manager/ Programme Team
Draft mid-term Evaluation report with the methodology applied, a presentation of findings, a presentation of the lessons learned and clear strategic recommendations to the UNDP and its partners suggesting possible adjustments for the remaining period of project's implementation is formulated, based on the findings acquired during the field mission to Kosovo and through the relevant project documentation, and submitted.	15 Dec (10 days)	Project Manager/ Programme Team
A mid-term Final Evaluation report accounting for the UNDP and stakeholders' feedback on the first draft is produced and validated by UNDP.	23 Dec (5 days)	Project Manager/Programme Team

VII. Deliverables / Final Products Expected

1. Methodology to be applied during the mid-term evaluation, as well as the work plan and technical instruments to be used during the course of the assignment is drafted, submitted, and endorsed by UNDP.
2. Draft mid-term Evaluation report with the methodology applied, a presentation of findings, a presentation of the lessons learned and clear strategic recommendations to the UNDP and its partners suggesting possible adjustments for the remaining period of project's implementation is formulated and submitted.
3. A Final Mid-term Evaluation report accounting for the UNDP and stakeholders' feedback on the first draft is produced and validated by UNDP.

VIII. Requirements and qualifications

Education:

- Master's degree in social sciences, economic development or other related qualification.

Experience:

- At least 5 years of demonstrated relevant work experience with evaluation of development interventions at national and/or international level is required.
- Demonstrable experience with evaluation processes for capacity development initiatives in the anti-corruption field;
- Previous work experience in the Western Balkans, preferably Kosovo in particular, is considered an asset.
- Extensive knowledge of results-based management evaluation, as well as of participatory M&E methodological and practical considerations in conducting evaluations of development interventions is required.

Language requirements:

- Fluent in English. Excellent analytical and report writing skills in clear and fluent English.

IX. Competencies

Corporate Competencies:

- Committed to professionalism, impartiality, accountability and integrity;
- Displays cultural, gender, religion, race, nationality, ethnicity, and age sensitivity and adaptability;
- Demonstrates substantial experience in gender equality. Actively promotes gender equality in all activities;
- Treats all people fairly without favouritism.

Functional Competencies:

- Ability to work effectively within a team and develop good relationships with counterparts and stakeholders;
- Ability to synthesise research and draw conclusion on the related subjects;
- Ability to pay attention to details;
- Excellent interpersonal skills and ability to communicate effectively, both orally and in writing;
- Ability to establish effective working relations in a multicultural team environment;
- Good organisational skills;
- Commitment to accomplish work;
- Responds positively to critical feedback;
- Results and task oriented.

. Scope of price proposal and schedule of payments

Remuneration - Lump Sum Amount:

The Contract is based on lump sum remuneration and shall be processed subject to deliverables as per the schedule listed below:

- Upon signature of the contract: **20% of the total amount of the contract**
- Deliverable 2 – Draft mid-term Evaluation report: **50% of the total amount of the contract**
- Deliverable 3 – Final mid-term Evaluation report: **30% of the total amount of the contract**

Required Presentation of Offer:

The following documents are required:

- **P11 or Resume (signed)**, indicating all past experience from similar projects, as well as the contact details (email and telephone number) of the candidate and at least three (3) professional references)
- **Technical proposal:** a max. 2 page document briefly outlining the methodology envisaged for the assignment for delivering the expected results within the indicated timeframe (an interview will be conducted for the shortlisted candidates);
- **Financial proposal:** The consultant is expected to provide an all-inclusive lump sum amount/financial proposal (professional fee, travel, including living allowances and other incidentals).

Acceptance by the IC holder:

Name and signature of the IC holder:
