Roles and Responsibilities of the Gender Expert

* Prepare an inception brief identifying Gender mainstreaming questions and issues in project formulation and implementation to be addressed and the proposed methodology of data collection and analysis
* Conduct a Gender analysis of the project, with a special focus to key gender results delivered and gender issues encountered during the 1st half of the project
* Assess the effectiveness and impact of the project in mainstreaming Gender issues in national and county governments during project design and implementation
* Prepare a separate Gender report to be integrated into the final evaluation report and presentation

X. Deliverables of Gender Expert:

1. Inception Brief, to form part of the overall inception report, on the Gender dimensions of the project.
2. Comprehensive tools for collecting and analyzing gender information on the project. The tools will be integrated in or administered alongside data collection tools developed by the Team Leader and the Governance Evaluation Expert.
3. Draft Evaluation Report and Presentation of Findings— The draft report covering Gender issues of the project.
4. Final Evaluation Report including Executive Summary

XI. Qualifications:

The Gender Expert will possess the following qualifications and competencies:

* Advanced university degree in Economics, Public Policy and Administration, Law, Development Management, or related discipline with 5 years’ experience
* Recognized experience in evaluating and implementing development projects and resultsbased management
* Adequate knowledge of gender and women issues in Kenya, and key players both at the institutional as well as grassroots levels
* Understanding of development challenges in Kenya
* Familiarity with recent UNDP Monitoring and Evaluation Policy would be an asset
* Experience with multilateral or bilateral supported projects
* Fluency in English and possession of strong technical writing and analytical skills