

6 Lessons Learned

The project risk log provided an overview of potential challenges. However, the project team encountered additional situations for which they were not prepared. From these challenges, the following Lessons can be learned:

- Persons involved in the selection process should be familiar with the technical components of the project, expectations of the Implementing Agency, and current challenges in the project in order to select the most appropriate candidates. This problem was evident in the case of the consultant recruited to undertake review of the Policy, Legislation and Institutional Framework for SLM in St. Vincent and the Grenadines where, six months after the submission date, the consultant was still grappling with the technical expectations of the assignment.
- There should be a clear understanding of the financial mechanisms of UNDP, the government and the peculiarity of the Line Ministry in order to facilitate the smooth flow of funding to support project activities. These arrangements should be clearly articulated before the first disbursement is due.
- The National Project Coordinator should be kept updated as to any changes in the Implementing Agency and government processes, i.e. the specifics of the reporting, financial, and technical requirements.
- The government and the National Project Coordinator should be aware of all implementation options, including the National Implementation Modality (NIM), the Direct Implementation Modality (DIM) and the support to NIM.
- The government should endeavour to support the participation of the Project Management in regional fora for capacity building and information dissemination.