UNOPS helps its partners in the United Nations system meet the world’s needs for building peace, recovering from disaster, and creating sustainable development. UNOPS is known for its ability to implement complex projects in all types of environments around the globe. In an effort to promote organizational excellence, UNOPS seeks highly qualified individuals for the following position:

**THIS IS AN EXTENSION OF DEADLINE: THOSE CANDIDATES WHO HAVE ALREADY APPLIED NEED NOT RE-SUBMIT THEIR APPLICATIONS**

**Vacancy Details**

- **Vacancy Code**: VA/2011/PEMSEA/COMS/02
- **Post Title**: Coastal and Ocean Management Specialist
- **Post Level**: IICA - 3
- **Project Title**: PMSEA
- **Org Unit**: EMO IWC
- **Duty Station**: Home based with Travel to project sites
- **Duration**: 30 days
- **Closing Date**: 23 August 2011

**Background**

The UNDP/GEF Project on Implementation of the Sustainable Development Strategy for the Seas of East Asia (SDS-SEA) is a GEF project being implemented by UNDP and executed by UNOPS. The countries bordering the EAS region - Cambodia, China, Indonesia, Japan, Lao PDR, Philippines, RO Korea, Singapore, Thailand, Timor Leste, and Vietnam - endorsed the Project. The Project commenced in 2008 and will end in December 2012.

A mid-term evaluation will be conducted to assess the extent of progress, relevance, suitability, impact and effectiveness of the strategies, project design and management, implementation methodologies, communication and other related activities, and assess the likelihood of achieving the project’s objectives upon project completion. The mid-term evaluation will take into consideration the project’s continued relevance, efficiency levels, and effectiveness. In addition, the mid-term evaluation will provide recommendations to improve the execution and the likelihood of achieving the project’s objectives.

A team of specialists will be formed to conduct the evaluation. It will consist of institutional, legal and government specialist and a coastal and ocean management specialist. The specialists will require an appropriate balance of management and technical skills, shared vision, knowledge of the region, experience with multidisciplinary projects and good communication and interpersonal skills. Specifically, the Coastal and Ocean Management Specialist (“Specialist”) will review the various capacity building initiatives in line with the SDS-SEA implementation, the effectiveness of the PEMSEA Network of Local Governments in facilitating and advocating local government implementation of ICM programs, assess the effectiveness of strategic partnership arrangements in stimulating public and private sector investment and financing in environmental infrastructure projects and services, as well as in mainstreaming the SDS-SEA to programs of key international donor agencies, and impacts of integrating social responsibility of corporate sector contributing to sustainable development of coastal and marine areas.
Duties and Responsibilities

1. **Preparation of team work plan and schedule.** The Specialist will coordinate with the other team member in developing the team’s work plan and schedule for the implementation of the mid-term evaluation. The Specialist is expected to attend meetings and participate in team discussions and provide technical inputs relevant to his field of expertise.

2. **Data gathering.** The Specialist will gather data through desk-top review of the available and relevant documents, and conduct interviews/ field visits to the following sites and relevant offices:
   - PEMSEA project sites
   - PEMSEA National Focal Agencies
   - Relevant offices for the Gulf of Thailand Environmental Management Project;
   - Ports:
   - PNLG

3. **Analysis and evaluation.** The Specialist will evaluate the effectiveness of the overall programme management strategies, approaches and methodology adopted by PEMSEA in relation to the project development objectives and the overall global environmental goals. He will focus on the activities under Immediate Objectives 2 and 3 (Components E, F, G, H) identified in the project document, with respect to the following:
   - Effectiveness of the ICM approach in promoting the sustainable development of coastal and marine resources;
   - Extent to which National and Regional Task Forces, ICM Learning Networks, AOE, and various training and internship activities contribute to capacity building and provide technical assistance in ICM scaling up and in tackling key issues related to coastal and ocean management and governance;
   - Usefulness of the training procedures and manuals developed;
   - Impact and sufficiency of ICM and specialized training courses to enhance the technical and management skills of government officials, trainers and concerned stakeholders;
   - Usefulness and impacts of multimedia materials and other information tools to increase awareness and replication of ICM in the region;
   - Applicability and acceptability of ICM as a post graduate course;
   - Extent to which community-based projects undertaken with GEF Small Grants Programme and other similar donor-supported projects helped in enhancing capacities of community groups and marginalized sectors;
   - Extent of private sector engagement in environmental infrastructure projects and services;
   - Effectiveness of the strategic partnership arrangements in coordinating strategic action plans, programs and frameworks of various international and regional partners under the SDS-SEA framework;
   - Level of engagement and integration of social responsibility of corporate sector in sustainable development of coastal and marine resources and in the promotion of ICM practices.

4. **Preparation of Technical report.** The Specialist will prepare a technical report for incorporation into the Mid-Term Evaluation Report.

5. **Preparation of Mid-Term Evaluation Report.** After the review, the Specialist shall provide the technical inputs and address comments within the limits of his expertise which are necessary to complete and/or refine the Mid-Term Evaluation Report.
Outputs

1. Team work plan, prepared in consultation with the team members.
2. Technical Report (Objectives 2 and 3; Components E, F, G and H)
3. Draft and Final Mid-Term Evaluation Report, prepared in consultation with the team members.

Schedule of Milestone Outputs

<table>
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<th>Output</th>
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Required Selection Criteria

The Specialist is an expert in coastal and ocean management with an understanding of the critical issues in the marine environment. He should possess the following qualification:

Competencies

- Knowledge of project development, including environmental investments and market-based instruments;
- Knowledge of the region, with experience in the development and implementation of technical assistance programs in support of human resources development and institutional capacity-building in the sustainable development of coastal and marine resources, marine pollution prevention, oil spill preparedness and response, and relevant issues;
- Knowledge of trends and markets related to information products and services;
- An understanding of GEF principles and expected impacts, particularly with regard to the International Waters Component of the GEF Operational Program;
- Willingness to travel to the sites; and
- Demonstrated ability to assess complex situations in order to succinctly and clearly distill critical issues and draw forward looking conclusions

Education/Experience/Language

- A postgraduate degree in marine affairs, environment, economics or relevant field;
- At least 15 years professional experience in the application of the ICM or similar approach for the sustainable development of coastal and marine resources, with working knowledge of relevant international instruments including Law of the Sea and IMO conventions relating to
maritime safety and the prevention and control of maritime pollution;
- Experience in the implementation and/or evaluation of technical assistance projects;
- Excellent writing, facilitation and analytical skills and excellent knowledge of spoken and written English;

Submission of Applications

Qualified candidates may submit their application, including a letter of interest, complete Curriculum Vitae and an updated United Nations Personal History Form (P.11) (available on our website), via e-mail to iwvacancies@unops.org. Kindly indicate the vacancy number and the post title in the subject line when applying by email.

Additional Considerations

- Applications received after the closing date will not be considered.
- Only those candidates that are short-listed for interviews will be notified.
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- UNOPS reserves the right to appoint a candidate at a level below the advertised level of the post.

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A mid-term evaluation will be conducted to assess the extent of progress, relevance, suitability, impact and effectiveness of the strategies, project design and management, implementation methodologies, communication and other related activities, and assess the likelihood of achieving the project's objectives upon project completion. The mid-term evaluation will take into consideration the project's continued relevance, efficiency levels, and effectiveness. In addition, the mid-term evaluation will provide recommendations to improve the execution and the likelihood of achieving the project's objectives. A team of specialists will be formed to conduct the evaluation. It will consist of institutional, legal and government specialist and a coastal and ocean management specialist. The specialists will require an appropriate balance of management and technical skills, shared vision, knowledge of the region, experience with multidisciplinary projects and good communication and interpersonal skills.

Specifically, the Institutional, Legal and Governance Specialist ("Specialist") will assess the impacts of PEMSEA as the regional implementing mechanism for the SDS-SEA, the effects of the PEMSEA transformation efforts into a long-term self sustaining mechanism, the impacts of national policies and reforms in sustainable coastal and ocean governance, the scaling up of ICM efforts and codification of good practices, and the usefulness of the twinning arrangements for integrated river basin and coastal area management.
Duties and Responsibilities

1. **Preparation of team work plan and schedule.** The Specialist will coordinate with the other team member in developing the team’s work plan and schedule for the implementation of the mid-term evaluation. The Specialist is expected to attend meetings and participate in team discussions and provide technical inputs relevant to his field of expertise.

2. **Data gathering.** The Specialist will gather data through desk-top review of the available and relevant documents, and conduct interviews/field visits to the following sites and relevant offices:
   - PEMSEA project sites
   - PEMSEA National Focal Agencies;
   - Relevant offices for the Gulf of Thailand Environmental Management Project;
   - Ports:

3. **Analysis and evaluation.** The Specialist will evaluate the effectiveness of the overall programme management strategies, approaches and methodology adopted by PEMSEA in relation to the project development objectives and the overall global environmental goals. The Specialist will focus on the activities relating to Immediate Objective 1 of the Project Document (Components A, B, C and D), with respect to the following:
   - Effectiveness of the SDS-SEA and PEMSEA as the implementing mechanism in the region in establishing a coastal and ocean governance regime;
   - Benefits of the PEMSEA transformation initiatives into a long-term self-sustained regional implementing mechanism for the SDS-SEA;
   - Effectiveness of the joint planning and implementation by PEMSEA Country and Non-Country Partners and collaborators in SDS-SEA implementation;
   - Extent to which the SDS-SEA has provided policy guidelines on various coastal and marine-related issues to the countries in the region and the level of acceptability and applicability of these policy guidelines to the specific conditions of each participating nation;
   - Usefulness of the projects undertaken in pushing for the development of the coastal and marine policies at the national level;
   - Usefulness of the reporting system on the State of the Coasts at the local ICM sites in assessing progress and influencing policy decisions and action planning at the local government level;
   - Effectiveness of the ICM approach in promoting the sustainable development of coastal and marine resources;
   - Effectiveness of the codification and recognition system on ICM and Port Safety, Health and Environmental Management;
   - Effectiveness of the twinning arrangements for integrated river basin and coastal area management; and
   - Extent of establishing partnerships among stakeholders at the local, national and regional level.

4. **Preparation of Technical report.** The Specialist will prepare a technical report covering Components A, B, C, and D of the Project Document for incorporation into the Mid-Term Evaluation Report.

5. **Preparation of Mid-Term Evaluation Report.** After the review, the Specialist shall provide the technical inputs and address comments within the limits of his expertise which are necessary to complete and/or refine the Mid-Term Evaluation Report.
IV. Project Outputs

The outputs of the Specialist are the following:

1. Team work plan, prepared in consultation with the other specialist.
2. Technical Report (Components A, B, C and D)
3. Draft and Final Terminal Evaluation Report, prepared in consultation with the team members.

V. Schedule of Milestone Outputs

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The incumbent is responsible to abide by security policies, administrative instructions, plans and procedures of the UN Security Management System and that of UNOPS.

Required Selection Criteria

**Competencies**

- Detailed knowledge of the international sustainable development agenda, with particular emphasis on regional priorities. Knowledge of regional groupings structures, priorities and operations;
- Familiarity with policies, institutions, programmes and operational dynamics of local and national governments in East Asia;
- Knowledge of ISO standards;
- An understanding of GEF principles and expected impacts in terms of global benefits;
- Experience in the evaluation of technical assistance projects, preferably UN agencies and major donors;
- Proven capacity in working across the levels of institutions from policy, to legislation, regulation, and organizations;
- An ability to assess institutional capacity and incentives;
- Excellent facilitation skills.

**Education/Experience/Language**

- Minimum Masters degree or equivalent in coastal and ocean governance, preferably with
international exposure, and policy and resource and environmental management. A minimum of 15 years relevant experience is required;

- Excellent English writing and communication skills. Demonstrated ability to assess complex situations in order to succinctly and clearly distill critical issues and draw forward looking conclusions;
- Professional experience in the application of the ICM approach for sustainable development of coastal and marine resources and environment;
- Experience leading multi-disciplinary, multi-national teams to deliver quality products in high stress, short deadline situations;
- Detailed knowledge of the Millennium Development Goals and the WSSD process;

Submission of Applications

Qualified candidates may submit their application, including a letter of interest, complete Curriculum Vitae and an updated United Nations Personal History Form (P.11) (available on our website), via e-mail to iwvacancies@unops.org. Kindly indicate the vacancy number and the post title in the subject line when applying by email.

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