Management Response:

New intervention: It is good to arrange training for school staff and technology teachers (such as PLC, ICTS, etc.) to ensure effective implementation of the project. In the event of any issues, the project team should be involved to resolve the issue.

Strategic Management: The project is progressing well, and the project team is working effectively to ensure that the project is completed on time. Additional training for school staff is needed to ensure effective implementation of the project.

Evaluation:

**Recommendation of Issue 2:**

<table>
<thead>
<tr>
<th>Time Frame</th>
<th>March to June 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Key Actions</td>
<td>I. Meeting with NDPP sector management and coordination for meetings with UNDP/PPAPP</td>
</tr>
</tbody>
</table>

**Position:** UNDP/PPAPP

Managing Director, UNDP/PPAPP

Prepared by: Management Unit

Date: 20th February 2019

UNDP Management Response Template
<table>
<thead>
<tr>
<th>Status</th>
<th>Time Frame</th>
<th>Responsible Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>Completed</td>
<td>Future Programming</td>
<td>UNDP/PAPP</td>
</tr>
<tr>
<td>In Progress</td>
<td>Infrastructure Unit</td>
<td>INPAPP/PAPP</td>
</tr>
<tr>
<td>Not Started</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**UNDP Management Response:**

By the partner organisation to avoid double salary, full allocation would be within the local standards. The treatment of the technical staff’s costs shall be satisfied as contribution to their salaries paid.

Successful implementation of UNDP management measures will be a great step forward in the realization of the above objectives.

UNDP management agrees that UNDP should replace mental health interventions by the following:

- Further training and best practices are required, including the involvement of stakeholders and NGOs.
- To extend the implementation of UNDP activities to one year to allow better coordination.
- To continue the study of UNDP management measures.
- To allocate more time for the creation of training materials for the consultants and practical training for MBG.

**Key Actions:**

- Partner organization to avoid double salary.
- Full allocation would be within the local standards.
- Treatment of technical staff’s costs.
- Contribution to their salaries paid.
- Successful implementation of UNDP management measures.
- UNDP management agrees that UNDP should replace mental health interventions.
- Further training and best practices.
- Involvement of stakeholders and NGOs.
- Extension of implementation of UNDP activities.
- Study of UNDP management measures.
- Allocation of more time for the creation of training materials and practical training.

**Evaluation of Recommendation for Issue 4:**

- The need to extend the implementation period of UNDP activities.
- More time for the creation of training materials.
- Involvement of both consultants and NGOs.
- UNDP management agrees that UNDP should replace mental health interventions.

**UNDP Management Response:**

Training is consultative, facilitating the involvement of consultants and NGOs.

- To extend the implementation period of UNDP activities.
- Involvement of stakeholders.
- UNDP management agrees that UNDP should replace mental health interventions.

**Key Actions:**

- Partner organization to avoid double salary.
- Full allocation would be within the local standards.
- Treatment of technical staff’s costs.
- Contribution to their salaries paid.
- Successful implementation of UNDP management measures.
- UNDP management agrees that UNDP should replace mental health interventions.
- Further training and best practices.
- Involvement of stakeholders and NGOs.
- Extension of implementation of UNDP activities.
- Study of UNDP management measures.
- Allocation of more time for the creation of training materials and practical training.
### Evaluation Recommendation of Issue 6:

<table>
<thead>
<tr>
<th>Referred by Initial NUPD/PP</th>
<th>Infrastructure Unit</th>
<th>March 2017 Implemented projects</th>
</tr>
</thead>
<tbody>
<tr>
<td>Compliance</td>
<td>UNDP/PP</td>
<td>S.I. Sustainability plan to be developed an integral part of</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### 5.1 Sustainability plan to be developed as integral part of implementation.

**Key Action(s):**

- Develop a sustainability plan that aligns with the local standards and best practices in the region.

**Status:**

- **Completed**

**Time Frame:**

- **Tracking**

**Responsibility Unit(s):**

- **NUPD/PP**

**Future Programming:**

- **4.2 Make sure that management cost of IPs in future appropriately**

**Coordination with:**

- **UNDP/PP**

**Comments:**

- Improved counseling and integration with other agencies. The available data and results will be used to identify gaps in the training and development of health professionals. This will be followed up with future actions to improve integration with other agencies.

### Management Response:

- Strategies to improve sustainability and integration of interventions within the systems of the key relevant partners. The sustainability plan should be aligned with the local standards and best practices in the region.

- The sustainability plan should be developed as an integral part of the implementation.

- **Future Programming:**

  - **4.1 Allocate more importance for implementation of mental health interventions.**

  - **4.2 Make sure that management cost of IPs in future appropriately.**
<table>
<thead>
<tr>
<th>Time Frame</th>
<th>Planned Time Frame</th>
<th>Outcome Target</th>
<th>Responsibility Unit(s)</th>
<th>Key Action(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>March - June 2019</td>
<td>NDPP/PwP</td>
<td>Integrate Unit</td>
<td>NDPP/PwP</td>
<td></td>
</tr>
</tbody>
</table>

**Management Response:**

The design of the technical training courses was based on consultations and feedback gathered through face-to-face and online interactions with the stakeholders involved. The courses were designed to address the identified gaps and to enhance the skills and knowledge of the target audience.

**Evaluation Recommendations:**

- **Process:**
  - The evaluation process should be designed to capture the impact of the training courses on the target audience.
  - Evaluation metrics should include pre- and post-training assessments to measure changes in knowledge and skills.

- **Potential Disciplines:**
  - The courses should be reviewed and updated regularly to ensure relevance and effectiveness.
  - The evaluation process should be integrated into the continuous improvement cycle.

**Key Action(s):**

- Develop a comprehensive evaluation plan that includes both formative and summative assessments.
- Ensure that the evaluation process is integrated into the training program to provide timely feedback to stakeholders.
- Regularly review and update the training courses based on evaluation findings.
### Evaluation Recommendation of Issue 10:

<table>
<thead>
<tr>
<th>Status</th>
<th>In Progress</th>
<th>Time Frame</th>
</tr>
</thead>
<tbody>
<tr>
<td>Comments</td>
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<td></td>
</tr>
<tr>
<td>Responsible Unit(s)</td>
<td>UNDP/PAFF</td>
<td></td>
</tr>
</tbody>
</table>

#### Key Actions:
- UNDP to establish a coordination mechanism as part of the implementation in future projects.

#### Management Response:
- UNDP's new strategy was also addressed by both entities.

### Evaluation Recommendation of Issue 4:

<table>
<thead>
<tr>
<th>Status</th>
<th>Completed</th>
<th>Time Frame</th>
</tr>
</thead>
<tbody>
<tr>
<td>Comments</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Responsible Unit(s)</td>
<td>UNDP/PAFF</td>
<td></td>
</tr>
</tbody>
</table>

#### Key Actions:
- UNDP to establish a coordination mechanism as part of the implementation in future projects.

#### Management Response:
- UNDP's new strategy was also addressed by both entities.

### Evaluation Recommendation of Issue 8:

<table>
<thead>
<tr>
<th>Status</th>
<th>Tracking</th>
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<td></td>
</tr>
<tr>
<td>Responsible Unit(s)</td>
<td>UNDP/PAFF</td>
<td></td>
</tr>
</tbody>
</table>

#### Key Actions:
- UNDP to establish a coordination mechanism as part of the implementation in future projects.

#### Management Response:
- UNDP's new strategy was also addressed by both entities.
<table>
<thead>
<tr>
<th>Completed Status</th>
<th>Comments</th>
<th>Time Frame</th>
<th>NNDP/PAFP</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Part Project design and implementation</strong></td>
<td>January - June 2018</td>
<td>NNDP/PAFP</td>
<td></td>
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</table>

<table>
<thead>
<tr>
<th>Key Actions</th>
<th>Initiative will be a part of similar programmes.</th>
</tr>
</thead>
<tbody>
<tr>
<td>UNDP has already recruited an expert to support students in the design and implementation of the initiative.</td>
<td></td>
</tr>
</tbody>
</table>

**Management Response:**
- Ensure the continuation of the initiative by recruiting more experts to help with the implementation of activities at a wider scale.
- Explore funding opportunities to sustain the initiative in the future.

**Evaluation Recommendation or Issue:**

<table>
<thead>
<tr>
<th>Project Status</th>
<th>Comments</th>
<th>Time Frame</th>
<th>NNDP/PAFP</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>In Progress</strong></td>
<td>January - June 2018</td>
<td>NNDP/PAFP</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Key Actions</th>
<th>Program as already incorporated.</th>
</tr>
</thead>
<tbody>
<tr>
<td>UNDP agrees with the recommendation that Virtual Model is a good model that worth replication, incorporating lessons learned. UNDP dynamic future</td>
<td></td>
</tr>
</tbody>
</table>

**Management Response:**
- **Tracking:**