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|  | Recomendation | Management Response |
| 1 | Design easier to monitor biodiversity conservation indicators. Taking into consideration the Ministry’s and UNDP actual monitoring capacity, more concreate and easier to monitor indicators should have been designed. Lower the expectations at the target level when dealing with laws and regulations. | Noted. Owing that this project has ended, this recommendation will be taken into consideration on designing similar projects in the future.  |
| 2 | Future conservation projects would require strong community development work for conservation. The impacts of the project on communities has been insignificant and deserves to be strengthened. | Noted. This recommendation will be taken into consideration on designing projects in the future. |
| 3 | Double check the risks and proposed mitigation measures at prodoc level since these tend to say or reflect what the financier wishes to hear but not necessarily can be achieved. This could be achieved by means of a project concept / design external auditor. | As the project has ended, this recommendation will be taken on board when designing similar projects in the future. |
| 4 | Ensure all capacity building exercises include a capacity baseline (control test) to be requested with the Terms of Reference of all consultancies as well as the formats to be used after the capacity building exercises to ensure capacity changes can be measured. | Acknowledged. This recommendation will be taken into consideration in ongoing future projects. |
| 5 | Include an M&E Specialist within the project’s PMU to ensure adequate monitoring and reporting and budget for the position. | Noted. This recommendation will be taken into consideration on designing projects in the future. |
| 6 | Conduct a proper analysis of NSPA financing and staffing needs at an early stage, preferably during concept design, if possible, to ensure that activities related to financial sustainability are properly designed and agreed upon during project preparation grant phase. | As the project has ended, this recommendation will be taken into consideration on designing projects in the future. |
| 7 | Conduct an independent evaluation of the institutional and individual capacity of the NSPA to properly design a capacity building strategy. | UNDP rejects this recommendation as it is not about the project.  |
| 8 | At regional level, create an early warning, if it doesn’t exist, to push forward or stop severely delayed projects. Three years can’t go by for projects to initiate activities.  | Noted. An early warning system does exist at the regional level. This project was delayed due to the late disbursement of the funds in the project. |
| 9 | Ensure, by means of UNDP and at regional level, that the revised logframe during Inception workshop is used for AWP, QPR and PIR reporting. | Noted. This has been the case throughout the project cycle. However, we could improve on this process in implementing projects in the future.  |
| 10 | Only approve AWPs that come together with PSC minutes signed by all authorized stakeholders in the prodoc. | Noted. We will take this into consideration going forward with future projects.  |
| 11 | UNDP and PMU ought to ensure proper co-financement monitoring. Co-financement should be included in the PIRs. RTA needs to stress this fact and UNDP monitor it on the ground. | Noted. Co-finance monitoring is usually done through Atlas for every project by UNDP. However, this recommendation will be taken into consideration on implementing projects in the future. |
| 12 | Design and yearly update by means of approval of the PSC an Exit Strategy looking at the environmental, socio-economic and financial sustainability strategy once the project ends. | Noted. This will be incorporated in the design of new and similar future project as the project has ended. |
| 13 | The PAs management action plans ought to be designed taking into consideration the importance of including the communities living within the areas and their traditional uses of the NNRR. More creative ways have to be thought of to ensure the communities active involvement in nature conservation and park management in order to make it fully operational and sustainable. | As the project has ended, this recommendation will be taken into consideration on implementing projects in the future. |
| 14 | Design and implement an information sharing portal to be hosted by UNDP or GOEG respective Ministry were all GEF project products are mandatory to be posted. This should be done systematically, and the M&E expert could be responsible to do so. This will ensure transparency and replicability. Plan for the necessary resources in the prodoc’s budget. | Noted. Information portal of all GEF projects exists in HQ and is managed by M&E expects in HQ. Also, the ERC exists which is a public portal where all GEF evaluations are posted. |
| 15 | Establish, besides the PSC, effective INCOMA and INEFOR-AP coordination mechanisms. Employ a conflict resolution facilitator at the beginning to help identify potential areas of collaboration in favor of Biodiversity conservation. | Owing that this is a terminal evaluation, this recommendation will be taken into consideration on designing and implementing projects in the future. |
| 16 | UNDP to hire an environment program officer to effectively support GEF and non-GEF projects and their monitoring and reporting. | UNDP has just hired a Programme Analyst at NOB level who will support GEF and non-GEF projects.  |
| 17 | When inviting government staff / ministries to capacity building exercises, ensure that medium to low managers attend as well. Control participation to ensure knowledge trickles down the command chain. Promote train of trainer’s activities. | As the project has ended, this recommendation will be taken into consideration on designing and implementing projects in the future. |
| 18 | If there is political certainty that the NSPA will remain under the umbrella of INEFOR-AP, ensure biodiversity conservation and NSPA strengthening projects are hosted within this institution. | As the project has ended, this recommendation will be taken into consideration on designing and implementing projects in the future. |