



## **Progress Report (1<sup>st</sup> 9 events)**



# **Building Technical, Facilitation and Communication Skills for Officials from Ministries with Responsibility for Implementing REDD+ Policies and Measures**

**Submitted by**

**RECOFTC – The Center for People and Forests (Myanmar Country Program)**

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## Abbreviations

DALMS	Department of Agricultural Land Management and Statistics
DOA	Department of Agriculture
DRD	Department of Rural Development
ECD	Environmental Conservation Department
FD	Forest Department
FRI	Forest Research Institute
FPIC	Free, Prior, Informed and Consent
GAD	General Administration Department
GOM	The Government of Myanmar
MCP	Myanmar Country Program
MD	Mining Department
MOALI	Ministry of Agriculture, Livestock and Irrigation
MOHA	Ministry of Home Affairs
MONREC	Ministry of Natural Resources and Environmental Conservation
MOUG	Ministry of Office of the Union Government
MPF	Myanmar Police Force
MTE	Myanma Timber Enterprise
PAMs	Policies and Measures
REDD	Reducing Emissions from Deforestation and Forest Degradation
RECOFTC	Regional Community Forestry Training Center for Asia and the Pacific (also known as The Center for People and Forest)
ToR	Terms of Reference
UN	The United Nations

## 1. Background

The Government of Myanmar (GoM) developed a “REDD+ Readiness Roadmap” in 2013 with the great assistance of the Norwegian Government, the UN-REDD Programme in partnership with the RECOFTC – The Center for People and Forests. In addition, a draft National REDD+ Strategy has been prepared through organizing a series of consultation meetings with Ministries (and Departments within Ministries) who may have responsibilities to implement “Policies and Measures – PAMs” identified in this National REDD+ Strategy as being required to address the drivers of deforestation and forest degradation.

When leading and/or supporting the implementation of PAMs, each Ministry (or Department) will have to serve in mobilization of all stakeholders for having their participation in PAMs implementation. In this regard, staff of each Ministry should have enough capacity of REDD+ technical knowledge, facilitation and communication skills so as to effectively and efficiently implement REDD+ PAMs with the full participation of key stakeholders.

To ensure the enough capacity of Ministries’ officials (particularly from Ministry of Agriculture, Livestock and Irrigation – MOALI, Ministry of Home Affairs – MOHA and Ministry of Natural Resources and Environmental Conservation – MONREC) for REDD+ technical knowledge, facilitation, communication skills, stakeholder engagement and gender consideration, RECOFTC – The Center for People and Forests that occupies diverse experience in REDD+ awareness raising, from national government to sub-national and local levels, and also has played a key role to support the development of the Myanmar REDD+ Readiness Roadmap (2013), the REDD+ activities under “the Grassroots Capacity Building for REDD+ project”, was asked to deliver a series of training for Ministries’ officials in the five locations (Nay Pyi Taw, Monywa, Mandalay, Dawei and Taunggyi).

This report covers three locations, Nay Pyi Taw, Dawei and Monywa, where nine consecutive trainings were organized with officials of Department of Agriculture – DOA, Department of Rural Development – DRD, and Department of Agricultural Land Management and Statistics - DALMS under Ministry of Agriculture, Livestock and Irrigation - MOALI, officials of General Administration Department –GAD under Ministry of Office of the Union Government - MOUG, officials of Myanmar Police Force –MPF under the Ministry of Home Affairs - MOHA, and officials of Forest Department – FD, Myanma Timber Enterprise – MTE, Environmental Conservation Department – ECD and Mining Department - MD under the Ministry of Natural Resources and Environmental Conservation – MONREC.

## 2. Training objectives

After three days training, attended officials are expected -

- To understand the importance of Policies and Measures – PAMs for implementation of REDD+ program
- To be aware the role in REDD+ implementation
- To be able to facilitate and communicate with different stakeholder for REDD+ implementation

### 3. Training venue, dates and participants

A total of 109 officials (male 87, female 22) of MOALI (three departments; DOA, DRD and DALMS), MOHA (GAD), MOUG (MPF) and MONREC (four departments; FD, ECD, MTE and MD) from Nay Pyi Taw, Yangon, Ayeyarwady and Rakhine attended 3-days training organized at Nay Pyi Taw from 28 March to 6 April 2019.

At Dawei, a total of 96 officials (male 85, female 11) of MOALI, MOHA, MOUG and MONREC from three States/Regions of Tanintharyi, Kayin and Mon joined three consecutive trainings organized at Dawei from 24 April to 11 May 2019. At the same time in Monywa, 114 officials (male 92, female 22) from four ministries of Sagaing Region, Magway Region and Chin State participated trainings of Monywa.

The detail information is provided in the following Table 1.

**Table 1: The information of venue, date and participants**

No.	Training venue	Date	Ministry	Department	No. of participants	
					Male	Female
Nay Pyi Taw						
1	Hotel Max, Nay Pyi Taw	28 – 30 April 2019	MOALI	Department of Agriculture – DOA	5	12
				Department of Rural Development – DRD	14	3
				Department of Agricultural Land Management and Statistics – DALMS	17	0
Sub-total					36	15
2	Hotel Max, Nay Pyi Taw	1 – 3 May 2019	MOHA	Myanmar Police Force - MPF	18	0
				General Administration Department – GAD	14	4
Sub-total					32	4
3	Hotel Max, Nay Pyi Taw	4 – 6 May 2019	MONREC	Forest Department – FD	16	1
				Myanmar Timber Enterprise – MTE	2	0
				Environmental Conservation Department – ECD	0	2
				Mining Department - MD	1	0
Sub-total					19	3
Total (Nay Pyi Taw)					87	22
Dawei						
1	Hotel Dawei	24 – 26 April 2019	MOALI	Department of Agriculture – DOA	9	7
				Department of Rural Development – DRD	15	2
				Department of Agricultural Land Management and Statistics – DALMS	3	0
Sub-total					27	9
2	Hotel Dawei	6 – 8 May 2019	MOHA	Myanmar Police Force - MPF	16	0
				General Administration Department – GAD	14	2
Sub-total					30	2

3	Hotel Dawei	9 – 10 May 2019	MONREC	Forest Department – FD	15	0
				Myanmar Timber Enterprise – MTE	6	0
				Environmental Conservation Department – ECD	6	0
				Mining Department - MD	1	0
Sub-total					28	0
Total (Dawei)					85	11
Monywa						
1	King and Queen Hotel	26 – 28 April 2019	MOALI	Department of Agriculture – DOA	8	10
				Department of Rural Development – DRD	10	9
				Department of Agricultural Land Management and Statistics – DALMS	8	0
Sub-total					26	19
2	King and Queen Hotel	6 – 8 May 2019	MOHA	Myanmar Police Force - MPF	18	0
				General Administration Department – GAD	17	1
Sub-total					35	1
3	King and Queen Hotel	10 –12 May 2019	MONREC	Forest Department – FD	20	1
				Myanmar Timber Enterprise – MTE	8	0
				Environmental Conservation Department – ECD	3	1
Sub-total					31	2
Total (Monywa)					92	22

Note: The detail participants list is attached in Annex - 1

In each location of Nay Pyi Taw, Dawei and Monywa, three events were organized with the officials of different ministries so that a total of 9 events had been completed during this reporting period. Out of a total of 319 participants attended for 9 events, 264 (83%) are male and 55 (17%) are female participants. Among different departments, DOA is the highest female participants (57%), which is followed by DRD (26%) while no female participants in MPF and DALMS as usual. The detail is described in below Figure 1.

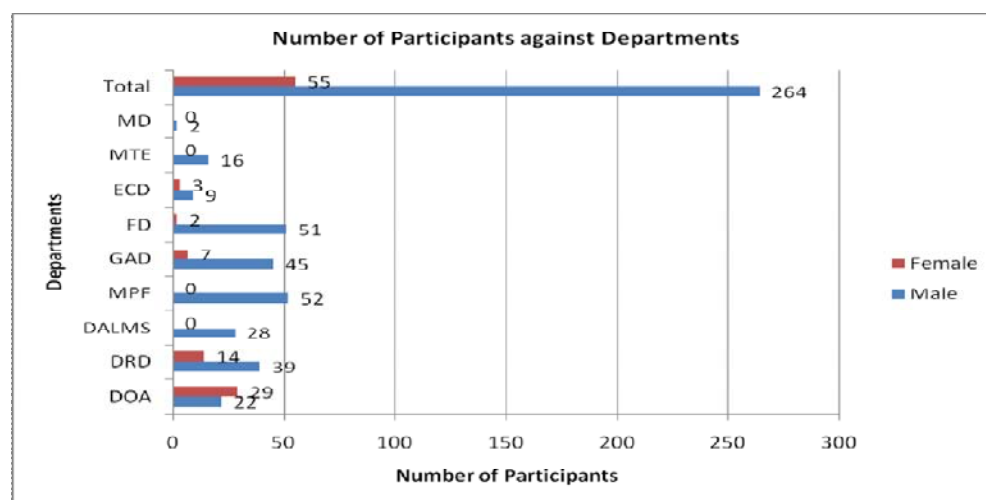


Figure 1: Number of attended officials from different departments

#### 4. Training flow

Training was organized in the length of 3 days to reach anticipated training objectives and to enhance the capacity of Ministries' officials for the implementation of REDD+ PAMs. In each day, four sessions (two in morning sessions and two in afternoon sessions) are facilitated and followed by the daily feedback of participants to improve the training approach and more explanation if needed. Following to training theme; technical, communication and facilitation, Day 1 mostly deal with technical matter; concept of climate change, REDD+ and PAMs and rest of two days focus on communication, facilitation, stakeholder engagement and FPIC that can support PAMs implementation.

Before starting Day 2 and Day 3 sessions, participants are asked how far they absorbed the knowledge and information of previous day sessions through participatory ways. In the end of final training day, action plans are developed based on their learning points during the whole training, by regions collectively, and also asked participants' suggestion on further capacity building program needed to provide. The detail training flow is provided in the following table.

**Table 2: Training flow**

	Day 1	Day 2	Day 3
<b>Morning</b>	Training introduction	Communication skills (Listening)	Stakeholder identification
	Concept and Knowledge of REDD+	Communication skills (Questioning)	The concept of gender
<b>Afternoon</b>	Identify issues for REDD+ PAMs implementation	Facilitation skills and role of facilitator	The concept and principles of FPIC
	Communication strategy	Stakeholder engagement	Learning points and action plan

#### 5. Training approach

RECOFTC Myanmar Country Program (MCP) has developed a technical approach in order to achieve the objective of "Preparing for REDD+ (Reducing Emissions from Deforestation and Forest Degradation) Implementation: Building Technical, Facilitation and Communication Skills for Officials from Ministries with Responsibility for Implementing REDD+ Policies and Measures". The below described step-by-step approach in aligned with the Terms of Reference as described in the request for proposal from UNDP to deliver the expected key outputs of the project;

**Review of capacity needs and gaps:** Prior to designing the training program, RECOFTC (MCP) will review and synthesize the capacity needs and gaps identified by UNDP related to relevant Policies and Measures (PAMs), and facilitation and communication skills among the target officials from the three key ministries (MOALI, MOHA and MONREC). Based on the review's results, the training sessions were designed and developed so as to meet the capacity gaps.

**Compilation and design of training material:** Aligning with the findings from the review of the capacity gaps, RECOFTC (MCP) drew upon training materials from its own resources and, where not already done so, translates them into Myanmar language for distribution to participants during the program and later on for supporting them in the field as a reference document.



**Training delivery:** As outlined in the ToR, one of the key roles for the training participants is to mobilize other stakeholders to support implementation and, among field staff, facilitation and communication skills that will serve to facilitate PAM implementation. To support this process, RECOFTC (MCP) used a 'Training for Action' approach to deliver the training program. Training delivery will use a participatory, adult learning approach that ensures effective communication with and between participants and builds on participants' practical experience in the learning process.

**Training evaluation:** In the beginning of training delivery days, participants are asked to take self-assessment through responding existing understanding and knowledge level of training topics, which are prepared in advance by RECOFTC (MCP). At the end of training day, participants are asked again to rate their understanding, knowledge and skill level of training topics, to know how far the training contributed to the capacity of participants.

## 6. Training activities

**Day one:** It was scheduled with four training sessions; namely; training introduction, presentation of REDD+ concept and progress in Myanmar, identify issues for REDD+ PAMs implementation, and communication strategy development. In the session of training introduction, training facilitators of RECOFTC (MCP) briefed the background of the training program, asked the expectations of training participants, shared training objectives and training sessions and also asked to do pre-training self-assessment with prescribed questionnaires.

Technical experts from UN-REDD+ Programme and/or Forest Research Institute - FRI shared a couple of presentations which are feeding the REDD+ concept, rationale or justification of REDD+ implementation, progress of REDD+ in Myanmar, potential benefits, and further action plans for REDD+ development in Myanmar. Mostly this technical sharing session let the participants know how Policies and Measures were identified in the draft National REDD+ Strategy and the roles of different Ministries (its departments) in the implementation of REDD+ PAMs.

**Day two:** It was started with recap session which gave training participants opportunities to share and learn each other, and then followed by communication skills, particularly listening and questioning skills. Listening and questioning skills are very basic to be a good facilitator, so that these are very important for government officials who are closely working with/for local people. If they like to know and regard to the perspectives/ opinion of local people, they should have the listening and questioning skills. After this session, the role of facilitator and facilitation skills is discussed with training participants so as to know what facilitation is, where facilitation would be useful, what knowledge, attitude and skills are needed to be a good facilitator and what value of effective facilitation are. The last session of day two is stakeholder engagement which mostly discussed about debate, discussion and dialogue with training participants.

**Day Three:** Different way of recap session applied in day two is facilitated to be able to recall what topics and content are discussed in day two for 30 minutes. After the recap session, training facilitator started with the session of stakeholders identification against each of REDD+ PAMs, and then followed by influence and interest of multi-stakeholders are analyzed through sharing different approaches of "Closely Managed (high influence and high interest)", "Keep Satisfied (high influence and low interest)", "Keep Informed (low influence and high interest)" and "Monitor (low influence and low interest)". The concept of gender, gender discrimination caused by stereotype and implicit

bias/ unconscious bias and FPIC (Free, Prior and Informed Consent) are facilitated. As the last session of the training, participants are asked to share what they have learned during the whole training and plan what they would do soon after getting back their working place. Training agenda is attached in the annex - 2.

## 7. Overall evaluation on training participants

This evaluation is based on the judgment of training facilitators who observed on the participation and discussion of training participant during the whole training. RECOFTC delivers the training through applying adult learning and participatory approach, so that the participants who are not familiar with RECOFTC's facilitation approach are hard to follow in the beginning of training day. However, most training participants are getting happy in the way of RECOFTC's participatory approach in the end of training day one. Among three Ministries, officials from Ministry of Natural Resources and Environmental Conservation - MONREC have more knowledge regarding REDD+ rather than officials of Ministry of Agriculture, Livestock and Irrigation – MOALI, Ministry of Home Affair – MOHA and Ministry of the Office of Union Government - MOUG, but officials of other ministries (apart from MONREC) showed their willingness to learn and know their role when national REDD+ strategy, particularly PAMs, is implemented once after it has finalized.

## 8. Contribution of training to the capacity of participants

### 8.1 Officials of Ministry of Agriculture, Livestock and Irrigation - MOALI

A total of 132 officials (male 89, female 43) from three departments namely; Department of Agriculture – DOA, Department of Rural Development and Department of Agricultural Land Management Statistics – DAMLS from regions/states of Nay Pyi Taw, Rakhine, Ayeyarwaddy, Yangon, Tanintharyi, Kayin, Mon, Sagaing, Chin and Magway, under MOALI attended the training on “Building technical, facilitation and communication skills for implementing REDD+ Policies and Measures PAMs” organized at three locations of Nay Pyi Taw, Dawei and Monywa.

Pre- and Post-training evaluation was done by participants themselves through sincerely responding the prescribed questions attached in the annex - 3. Based on participants' self-assessment, the training's contribution to the existing capacity of participants is shown in Figure 2.

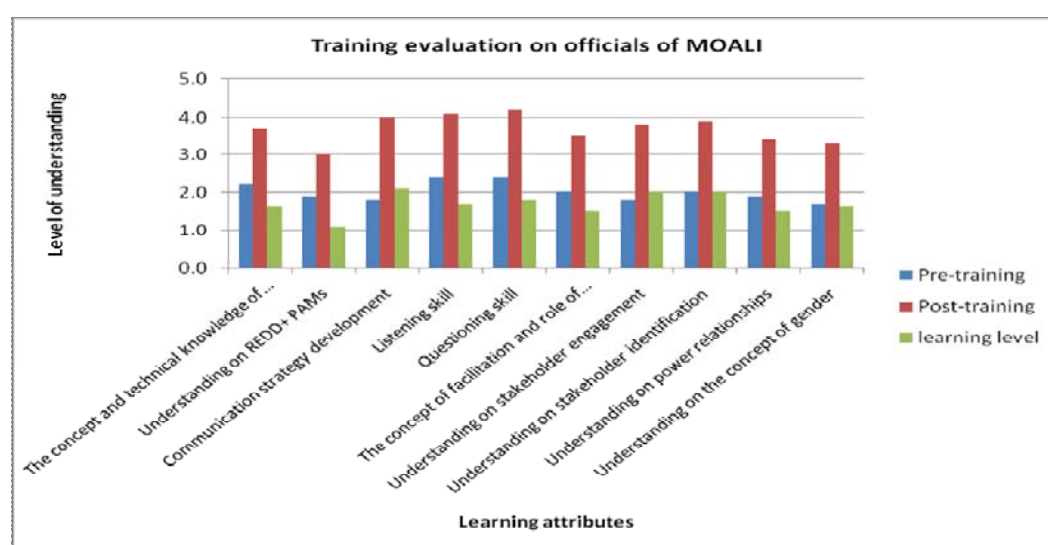


Figure 2: Training contribution to the existing capacity of MOALI's officials

Figure 2 showed that understanding level of training participants from MOALI was less than level - 2 against different learning attributes before the training and their understanding levels are increased up to level 3-4 after the training. Hence, the training could contribute double upon the existing capacity of training participants. No one said that their understanding level reached to the highest level - 5 after the training, because they need to practice and learn more to understand completely.

## 8.2 Officials of Ministry of Home Affairs - MOHA and Ministry of Office of the Union Government - MOUG

Based on the pre- and post-training assessment of 104 officials (male 97, female 7) from two departments namely; General Administration Department – GAD, Myanmar Police Force - MPF from three training locations of Nay Pyi Taw, Dawei and Monywa, it was observed that participants' understanding levels were under level – 2 except understanding level of listening skills and gender concept in the beginning of training. After the training, their understanding levels were increased over level - 3.5 or nearly level – 4. It is meant that the training contributed double (approximately) to the existing understanding level of training participants, as shown in Figure – 3.

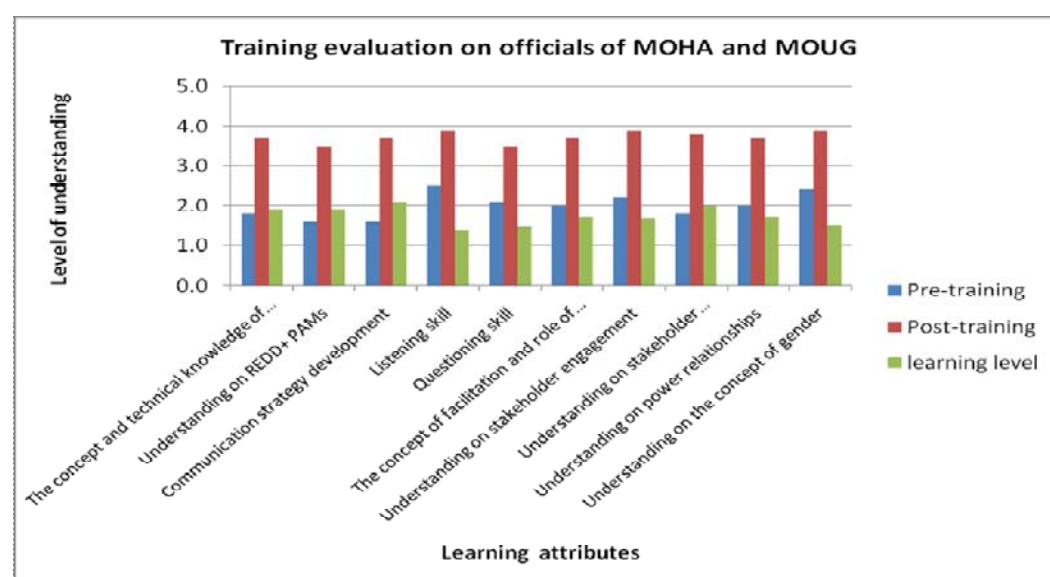
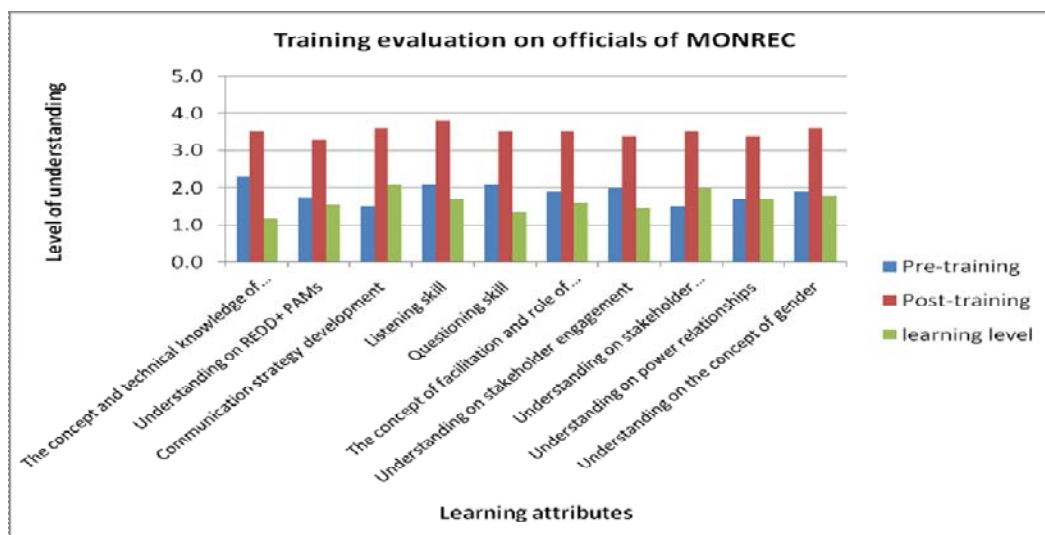


Figure 3: Training contribution to the existing capacity of MOHA's and MOUG's officials

## 8.3 Officials of Ministry of Natural Resources and Environmental Conservation - MONREC

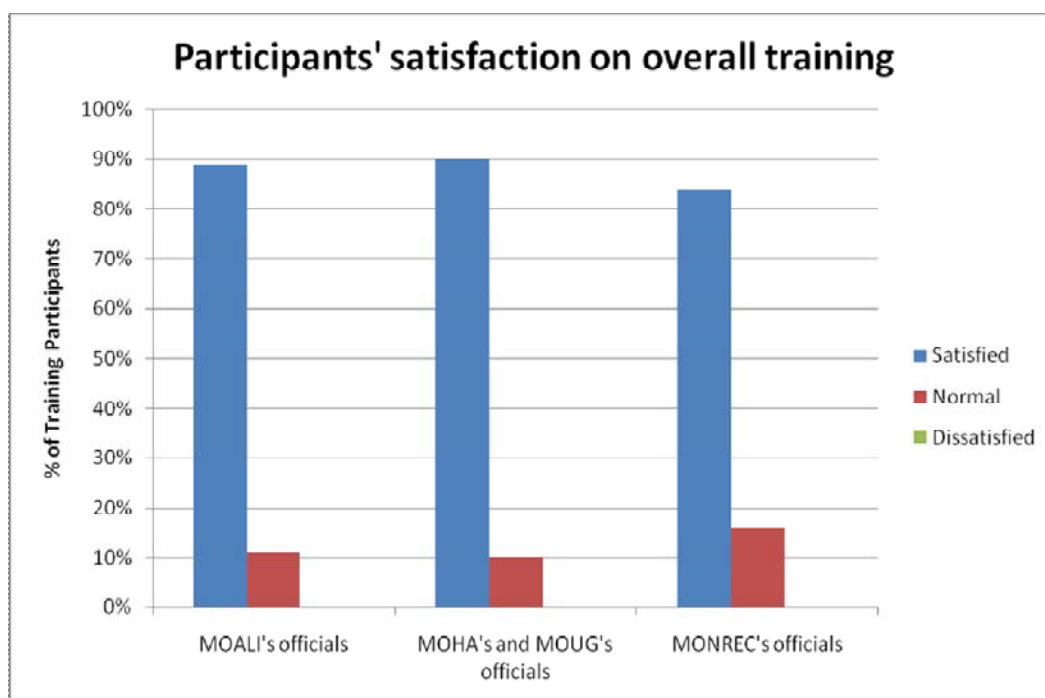
83 officials (male 78, female 5) from Forest Department – FD, Myanmar Timber Enterprise – MTE and Environmental Conservation Department – ECD from states/regions of Nay Pyi Taw, Yangon, Ayeyarewady, Rakhine, Tanintharyi, Kayin, Mon, Chin, Magway and Sagaing perceived that their levels of understanding on different topics to be delivered during the training period were under level – 2 except the understanding level of REDD+ concept, but their levels were increased to the level – 3.5 after the training period. Hence the contribution level of training was around level – 1.5. The detail information is described in the below Figure – 4.



**Figure 4: Training contribution to the existing capacity of MONREC's officials**

#### 8.4 Participants' satisfaction on the overall training program

Training participants were asked their satisfaction level against each learning topics and facilitation approach of each session. While about 90% of officials (training participants) from MOALI, MOHA and MOUG are satisfied upon the overall training program (content of session/ topics and facilitation approaches), about 85% of training participants from MONREC are satisfied. No one is dissatisfied, but about 10-15% was normal. Participants commented that the training period was not enough to understand very well and all training sessions/ contents were very relevant and would be useful for REDD+ implementation and current work as well.



**Figure 5: Participants' satisfaction on the overall training program**

## 9. Training facilitation team

All training facilitation team members involved in the first training of Nay Pyi Taw to ensure consistency with regard to the organization of training and delivery before the training team distributes to different regions to conduct training programs in parallel. The detail is mentioned in the following Table 3.

**Table 3: Training team member in each of region**

No.	Training location	Team member	Role
1	Nay Pyi Taw (3 events)	Daw Khin Moe Kyi	Lead training facilitator
		U Aung Kyaw Naing	Co-lead training facilitator
		U Ye Mya Win	Training assistant
		U Kyaw Min Oo	Training assistant
		U Thang Dieh Taung	Communication Officer
		Daw May Thet Wai Phy	Account and Administration Officer
2	Dawei (3 events)	Daw Khin Moe Kyi	Lead training facilitator
		U Ye Mya Win	Training assistant
		Daw May Thet Wai Phy	Account and Administration Officer
3	Monywa (3 events)	U Aung Kyaw Naing	Lead training facilitator
		U Kyaw Min Oo	Training assistant
		Daw May Thet Wai Phy	Account and Administration Officer

## 10. Challenges

**Large number of training participants:** As per RECOFTC's long experience in providing training, the maximum size of training participants is not more than 30 for an effective delivery of training program. For the size of training with MOALI, the number of participants was about 50 which are hard to manage to get their effective participation. Training facilitators (one principle and one assistant) tried to facilitate to be effective training.

**Short training period:** Three days training is not enough to have deep understanding of training participants who are not familiar with some training sessions/ topics. In order to meet the objectives of the training program, RECOFTC strategically and logically planned the training sessions, but could not go very detail during the short training period.

## 11. Lessons learned

Although RECOFTC designed training sessions to fulfill the capacity needs and gaps identified by UN-REDD Programme and Forest Research Institute - FRI to be able to implement relevant REDD+ Policies and Measures (PAMs), prepared training sessions do not fully meet the expectations of training participants for those who come from different experiences, background and different capacity level. In the case of Nay Pyi Taw' events, training facilitation team observed that Free, Prior, Informed and Consent – FPIC is needed to integrate into existing training sessions in order to meet participants' expectation. Hence FPIC session is included when delivering remaining trainings of Dawei, Monywa, Mandalay and Taunggyi.

As the training period takes three days to enhance the capacity of government officials in the field of REDD+ technical knowledge, communication skills, facilitation skills, the concept of gender and gender consideration in REDD+ implementation and FPIC, it is hard to go very detail. Some training participants would like to know very detail and to be very skillful persons after the training, for which they suggested to extend the training days more.

Number of participants from some departments is more than normal number, e.g. DALMS. As they have a few numbers of staff for Assistant Director and Staff Officer posts, it is hard to join proposed number of staff across the region. At Dawei training, some staff were absent as there had no sufficient staff for the request. Thus, it is necessary to consider in selection of participants.

As the budget is limited, accommodation for the night of final training day for participants who could not go back to their working place because of no public bus line has not been arranged. It was planned that 15 events for three ministries from 15 states/regions are organized only at five locations; Nay Pyi Taw, Dawei, Monywa, Mandalay and Taunggyi. In this case, some participants need to take two traveling days and one night stay along the way to reach relevant training location. Next time, this issue is needed to consider in advance in order for avoiding any inconveniences caused to training participants.

**Annex – 1**

**Participants list (Nay Pyi Taw)**

<b>No.</b>	<b>Name</b>	<b>Position</b>	<b>State/Region</b>	<b>Department</b>	<b>Ministry</b>
1	Daw Yin Min Thant Thant	Staff Officer	Nay Pyi Taw	ECD	MONREC
2	Dr. Hnin Phyu Phyu Aung	Staff Officer	Nay Pyi Taw	ECD	MONREC
3	U Zin Aye	Assistant Manager	Yangon	MTE	MONREC
4	U Htin Lin	Assistant Manager	Yangon	MTE	MONREC
5	U Yu Maung Tun	Staff Officer	Yangon	FD	MONREC
6	U Myint Aye	Staff Officer	Rakhine	FD	MONREC
7	U Thein Shwe	Staff Officer	Yangon	FD	MONREC
8	U Thein Win	Staff Officer	Rakhine	FD	MONREC
9	U Soe Myint Than	Staff Officer	Rakhine	FD	MONREC
10	U Kyaw Myo Min	Staff Officer	Ayeyarwady	FD	MONREC
11	U Moe Myint Zaw	Staff Officer	Rakhine	FD	MONREC
12	U Saw Than Tun	Staff Officer	Ayeyarwady	FD	MONREC
13	U Pyae Phyo Aung	Staff Officer	Ayeyarwady	FD	MONREC
14	U Hla Myo	Staff Officer	Rakhine	FD	MONREC
15	U Aung Ko Min	Staff Officer	Ayeyarwady	FD	MONREC
16	U Aung Gyi	Assistant Director	Yangon	FD	MONREC
17	U Thein Win Zaw	Staff Officer	Yangon	FD	MONREC
18	U Kyaw Win Sein	Staff Officer	Naypyitaw	FD	MONREC
19	U Pyae Soe Ko Ko	Staff Officer	Naypyitaw	FD	MONREC
20	Daw Khaing Su Wai	Staff Officer	Ayeyarwady	FD	MONREC
21	U Kyaw Kyaw Min	Staff officer	Ayeyarwady	FD	MONREC
22	U Tayzar Win	Staff Officer	Naypyitaw	MD	MONREC
23	Daw Phyu Phyu Htwe	Assistant Director	Ayeyarwady	DRD	MOALI
24	Daw Win Pa Pa	Assistant Director	Yangon	DRD	MOALI
25	U Nay Win	Assistant Director	Ayeyarwady	DRD	MOALI
26	U Khin Zaw	Staff Officer	Ayeyarwady	DRD	MOALI

27	U Than Zaw Soe	Staff Officer	Ayeyarwady	DRD	MOALI
28	U Kyaw Myo Aung	Assistant Director	Ayeyarwady	DRD	MOALI
29	U Zaw Min Thant	Staff Officer	Ayeyarwady	DRD	MOALI
30	U Than Aung Tun	Staff Officer	Rakhine	DRD	MOALI
31	U Tin Maw Oo	Staff Officer	Rakhine	DRD	MOALI
32	U Myint Htwe Win	Staff Officer	Ayeyarwady	DRD	MOALI
33	U Zaw Lin Naing	Staff Officer	Yangon	DRD	MOALI
34	U Zayar Naing	Staff Officer	Ayeyarwady	DRD	MOALI
35	U Tun Oo Kyi	Staff Officer	Rakhine	DRD	MOALI
36	U Tun Linn Kyaw	Staff Officer	Rakhine	DRD	MOALI
37	U Aung Myat Htun	Staff Officer	Rakhine	DRD	MOALI
38	Dr. Hnin Ei Phyo	Staff Officer	Nay Pyi Taw	DRD	MOALI
39	U Yan Naing Shwe	Staff Officer	Nay Pyi Taw	DRD	MOALI
40	Daw Thet Mar Myat	Assistant Director	Yangon	DOA	MOALI
41	Daw Khin Khin Pyone	Staff Officer	Yangon	DOA	MOALI
42	U Myo Min Tun	Assistant Director	Rakhine	DOA	MOALI
43	U Aung Zaw Zaw	Deputy Staff Officer	Ayeyarwady	DOA	MOALI
44	Daw Sein Htay	Staff Officer	Rakhine	DOA	MOALI
45	Daw Khin Thu	Staff Officer	Rakhine	DOA	MOALI
46	U Khin Maung Oo	Staff Officer	Rakhine	DOA	MOALI
47	Daw Khin Swe Tint	Staff Officer	Nay Pyi Taw	DOA	MOALI
48	U Zaw Htwe	Staff Officer	Yangon	DOA	MOALI
49	U Win Shwe	Staff Officer	Yangon	DOA	MOALI
50	Daw Yin Mar Hlaing	Staff Officer	Ayeyarwady	DOA	MOALI
51	Daw Khin San Yu	Staff Officer	Ayeyarwady	DOA	MOALI
52	Daw Khin Mar Thwin	Staff Officer	Rakhine	DOA	MOALI
53	Daw Mi Mi Tin	Staff Officer	Ayeyarwady	DOA	MOALI
54	Daw Nyunt Nyunt Swe	Staff Officer	Ayeyarwady	DOA	MOALI
55	Daw Yi Yi Myint	Staff Officer	Ayeyarwady	DOA	MOALI



56	Daw Swe Swe Yee	Staff Officer	Nay Pyi Taw	DOA	MOALI
57	U Win Min	Staff Officer	Ayeyarwady	DALMS	MOALI
58	U Aung San Oo	Staff Officer	Ayeyarwady	DALMS	MOALI
59	U Win Naing Oo	Assistant Director	Rakhine	DALMS	MOALI
60	U Nay Win	Assistant Director	Rakhine	DALMS	MOALI
61	U Than Aung	Staff Officer	Ayeyarwady	DALMS	MOALI
62	U Myo Maw	Staff Officer	Nay Pyi Taw	DALMS	MOALI
63	U Kyaw Min Naing	Staff Officer	Nay Pyi Taw	DALMS	MOALI
64	U Tun Tun Win	Staff Officer	Rakhine	DALMS	MOALI
65	U Sein Lwin	Assistant Director	Rakhine	DALMS	MOALI
66	U Kyaw Thu Linn	Staff Officer	Rakhine	DALMS	MOALI
67	U Min Thant Lwin	Staff Officer	Ayeyarwady	DALMS	MOALI
68	U Yu Thein	Staff Officer	Ayeyarwady	DALMS	MOALI
69	U Soe Thu	Staff Officer	Ayeyarwady	DALMS	MOALI
70	U Aung Myat Khaing	Staff Officer	Ayeyarwady	DALMS	MOALI
71	U Naing Win	Staff Officer	Yangon	DALMS	MOALI
72	U Myint Zaw	Staff Officer	Yangon	DALMS	MOALI
73	U Myint Swe Aye	Staff Officer	Yangon	DALMS	MOALI
74	U Kyaw Myaing	Staff Officer	Yangon	GAD	MOUG
75	U Kyaw Swar Thein	Staff Officer	Ayeyarwady	GAD	MOUG
76	Daw Myat Sabal Tin Myint	Staff Officer	Nay Pyi Taw	GAD	MOUG
77	U Myo Nay Zaw	Deputy Staff Officer	Nay Pyi Taw	GAD	MOUG
78	U Myo Min Thu	Staff Officer	Rakhine	GAD	MOUG
79	U Nyi Nyi Tun	Staff Officer	Ayeyarwady	GAD	MOUG
80	U Pyae Sone	Deputy Staff Officer	Ayeyarwady	GAD	MOUG
81	U San Lwin	Staff Officer	Yangon	GAD	MOUG
82	U Soe Win Htay	Staff Officer	Yangon	GAD	MOUG
83	U Soe Moe Kyi	Deputy Staff Officer	Nay Pyi Taw	GAD	MOUG

84	Daw Thandar Soe Soe Khaing	Staff Officer	Ayeyarwady	GAD	MOUG
85	U Thant Sin Myo	Deputy Staff Officer	Yangon	GAD	MOUG
86	U Than Yu	Deputy Staff Officer	Nay Pyi Taw	GAD	MOUG
87	U Tin Myint Oo	Assistant Director	Rakhine	GAD	MOUG
88	U Win Kyaw	Staff Officer	Ayeyarwady	GAD	MOUG
89	Daw Yin Yin Htwe	Staff Officer	Ayeyarwady	GAD	MOUG
90	Daw Yi War Win Thein	Deputy Staff Officer	Nay Pyi Taw	GAD	MOUG
91	U Zaw Win Hlaing	Staff Officer	Rakhine	GAD	MOUG
92	U Soe Lwin	Police Major	Nay Pyi Taw	MPF	MOHA
93	U Myint Soe	Inspector of Police	Nay Pyi Taw	MPF	MOHA
94	U Kyaw Kha	Inspector of Police	Nay Pyi Taw	MPF	MOHA
95	U Thein Hteik Aye	Police Captain	Rakhine	MPF	MOHA
96	U Kyaw Thu Tun	Police Captain	Rakhine	MPF	MOHA
97	U Nay Win	Inspector of Police	Rakhine	MPF	MOHA
98	U Aung Win Htun	Inspector of Police	Rakhine	MPF	MOHA
99	U Win Htay Oo	Inspector of Police	Rakhine	MPF	MOHA
100	U Win Ko	Police Major	Yangon	MPF	MOHA
101	U Thein Kyaw	Police Captain	Yangon	MPF	MOHA
102	U Myint Zaw Aye	Inspector of Police	Yangon	MPF	MOHA
103	U Zaw Minn Naing	Inspector of Police	Yangon	MPF	MOHA
104	U Myo Win	Police Major	Ayeyarwady	MPF	MOHA
105	U Thein Phay Myint	Police Major	Ayeyarwady	MPF	MOHA
106	U Thet Moe Aung	Police Captain	Ayeyarwady	MPF	MOHA
107	U Thagyan Aung	Inspector of Police	Ayeyarwady	MPF	MOHA
108	U Thein Zaw	Inspector of Police	Ayeyarwady	MPF	MOHA
109	U Naing Oo	Police Major	Yangon	MPF	MOHA

## Participants list (Dawei)

No.	Name	Position	State/Region	Department	Ministry
1	U Ko Ko Maung	Staff Officer	Kayin	FD	MONREC
2	U Sawgeminihasluck	Assistant Director	Kahin	FD	MONREC
3	U Hein Linn Soe	Staff Officer	Mon	ECD	MONREC
4	U San Kyaw	Staff Officer	Mon	ECD	MONREC
5	U Saw Silar	Staff Officer	Mon	FD	MONREC
6	U Yan Phyto Han	Staff Officer	Kayin	FD	MONREC
7	U Soe Tint -3	Staff Officer	Tanintharyi	FD	MONREC
8	U Phoe Ni	Staff Officer	Kayin	FD	MONREC
9	U Thein Win	Assistant Director	Tanintharyi	MD	MONREC
10	U Htein Linn	Staff Officer	Tanintharyi	FD	MONREC
11	U Htun Aung Linn	Staff Officer	Tanintharyi	FD	MONREC
12	Daw Shwe Eain Pwint	Staff Officer	Kayin	ECD	MONREC
13	U Kyaw Zaya Myint	Assistant Manager	Mon	MTE	MONREC
14	U Kyaw Nyan	Staff Officer	Tanintharyi	FD	MONREC
15	U Mg Mg Wunna Kyaw	Assistant Manager	Kayin	MTE	MONREC
16	U Kyaw Thu	Assistant Manager	Tanintharyi	MTE	MONREC
17	U Tin Nyunt	A. General Manager	Myeik	MTE	MONREC
18	U Kyaw San	Staff Officer	Kayin	ECD	MONREC
19	U Kyaw Win Naing	Staff Officer	Tanintharyi	FD	MONREC
20	U Htay Ko Ko	Assistant Manager	Tanintharyi	MTE	MONREC
21	U Khun Phoe	Staff Officer	Kayin	FD	MONREC
22	U Sithu Aung	Staff Officer	Tanintharyi	ECD	MONREC
23	U Aung Wunna Tun	Deputy Staff Officer	Tanintharyi	ECD	MONREC
24	U Ko Ko	D. General Manager	Tanintharyi	MTE	MONREC
25	U Tin Moe	Assistant Director	Tanintharyi	FD	MONREC

26	U San Win Tun	Staff Officer	Mon	FD	MONREC
27	U Win Soe	Range Officer	Mon	FD	MONREC
28	U Kyaw Kyaw Oo	Staff Officer	Mon	FD	MONREC
29	U San Win Htay	Staff Officer	Tanintharyi	DRD	MOALI
30	U Thurain Tun	Staff Officer	Tanintharyi	DRD	MOALI
31	U Soe Wai	Assistant Director	Tanintharyi	DRD	MOALI
32	Daw Khaing Khin Mya Win	Staff Officer	Mon	DRD	MOALI
33	U Kyaw Zaw Aung	Staff Officer	Mon	DRD	MOALI
34	U Saw Ba Kyi	Staff Officer	Kayin	DRD	MOALI
35	U Saw Kyaw Naing Tun	Staff Officer	Kayin	DRD	MOALI
36	U Saw Hein Min	Staff Officer	Kayin	DRD	MOALI
37	U Kyaw Thura	Staff Officer	Kayin	DRD	MOALI
38	U Kyaw Win Naing	Assistant Director	Tanintharyi	DRD	MOALI
39	U Hlaing Min Tun	Staff Officer	Tanintharyi	DRD	MOALI
40	Daw Win Sandar	Staff Officer	Tanintharyi	DRD	MOALI
41	U Min Min Soe	Staff Officer	Kayin	DRD	MOALI
42	U Saw Khin Mg Htun	Staff Officer	Kayin	DRD	MOALI
43	U Myint Naing Oo	Assistant Director	Mon	DRD	MOALI
44	U Kyaw Kyaw Latt	Staff Officer	Mon	DRD	MOALI
45	U Than Tun Oo	Assistant Director	Tanintharyi	DRD	MOALI
46	Daw Kay Thi Kyaw	Assistant Director	Mon	DOA	MOALI
47	U Win Zaw	Assistant Director	Kayin	DOA	MOALI
48	U Than Naing	Staff Officer	Kayin	DOA	MOALI
49	U Moe Aung	Staff Officer	Tanintharyi	DOA	MOALI
50	U Than Swe	Staff Officer	Tanintharyi	DOA	MOALI
51	U Kyaw Myint Hlaing	Staff Officer	Tanintharyi	DOA	MOALI

52	U Naing Win	Staff Officer	Kayin	DOA	MOALI
53	U Zaw Min	Staff Officer	Tanintharyi	DOA	MOALI
54	U Win Min Htun	Staff Officer	Tanintharyi	DOA	MOALI
55	U Ye Min Htun	Staff Officer	Tanintharyi	DOA	MOALI
56	Daw San San Myaing	Staff Officer	Kayin	DOA	MOALI
57	Daw Aye Aye Nwe	Staff Officer	Kayin	DOA	MOALI
58	Daw San San Aye	Staff Officer	Kayin	DOA	MOALI
59	Daw Si Si Aung	Staff Officer	Mon	DOA	MOALI
60	Daw Moh Moh Khin	Staff Officer	Mon	DOA	MOALI
61	Daw Khin Mar Oo	Staff Officer	Mon	DOA	MOALI
62	U Hlaing Min	Assistant Director	Tanintharyi	DALMS	MOALI
63	U Tun Tun Oo	Staff Officer	Tanintharyi	DALMS	MOALI
64	U Zaw Zaw	Deputy Staff Officer	Tanintharyi	DALMS	MOALI
65	U Thet Wai Yan Tin	Staff Officer	Mon	GAD	MOUG
66	U That Zin	Assistant Director	Mon	GAD	MOUG
67	U Myint Zaw	Assistant Director	Tanintharyi	GAD	MOUG
68	U Myo Tint Htoo	Assistant Director	Tanintharyi	GAD	MOUG
69	Daw Shwe Sin Tun	Staff Officer	Kayin	GAD	MOUG
70	U Aung Thu	Staff Officer	Tanintharyi	GAD	MOUG
71	U Soe Myint Oo	Staff Officer	Tanintharyi	GAD	MOUG
72	U Zaw Minn Thein	Staff Officer	Kayin	GAD	MOUG
73	U Minn Latt Paing Oo	Staff Officer	Kayin	GAD	MOUG
74	U Kyaw Win Htun	Staff Officer	Kayin	GAD	MOUG
75	U Si Thu Kyaw	Staff Officer	Mon	GAD	MOUG
76	U Thu Ra Oo	Staff Officer	Kayin	GAD	MOUG
77	U Thu Ra Nyo	Staff Officer	Kayin	GAD	MOUG

78	U Ko Ko Latt	Assistant Director	Mon	GAD	MOUG
79	Daw Moe Moe Lwin	Deputy Staff Officer	Tanintharyi	GAD	MOUG
80	U Tin Yu	Staff Officer	Tanintharyi	GAD	MOUG
81	U Naing Win	Police Captain	Kayin	MPF	MOHA
82	U Aung Kyaw Moe	Police Captain	Kayin	MPF	MOHA
83	U Lwin Htet Naing	Police Captain	Tanintharyi	MPF	MOHA
84	U Kyaw Soe Linn	Police Captain	Kayin	MPF	MOHA
85	U Myo Myint win	Police Captain	Tanintharyi	MPF	MOHA
86	U Zaw Moe	Police Captain	Mon	MPF	MOHA
87	U Aung Myo	Police Captain	Mon	MPF	MOHA
88	U Sein Win	Police Captain	Mon	MPF	MOHA
89	U Nyo Win	Police Captain	Mon	MPF	MOHA
90	U Aung Win Sein	Police Major	Kayin	MPF	MOHA
91	U Aung Kyaw Moe	Police Captain	Kayin	MPF	MOHA
92	U Naing Win	Police Captain	Kayin	MPF	MOHA
93	U Khin Maung Kyi	Police Major	Tanintharyi	MPF	MOHA
94	U Thein Naing	Police Captain	Tanintharyi	MPF	MOHA
95	U Kyaw Soe	Police Captain	Tanintharyi	MPF	MOHA
96	U Thamrao	Police Captain	Tanintharyi	MPF	MOHA

### Participants list (Monywa)

No.	Name	Position	State/Region	Department	Ministry
1	U Than Soe	Staff Officer	Sagaing	FD	MONREC
2	U Kyaw San Oo	Manager	Sagaing	MTE	MONREC
3	U Saw Htun Aye	Assistant General Manager	Magwe	MTE	MONREC
4	U Than Win	Manager	Sagaing	MTE	MONREC
5	U Aung Ko Naing	Staff Officer	Sagaing	FD	MONREC
6	U Kyaw Zin Tun	Staff Officer	Sagaing	FD	MONREC
7	U Tin Mg Swe	Staff Officer	Magwe	FD	MONREC
8	U Win Myint	Assistant Director	Magwe	FD	MONREC
9	U Mg Mg Soe	Assistant Director	Magwe	FD	MONREC
10	U Kyaw Naing Win	Assistant Manager	Sagaing	FD	MONREC
11	U Kyaw Khine Swe	Assistant Manager	Magwe	FD	MONREC
12	U Zarni Tun	Staff Officer	Sagaing	FD	MONREC
13	U Naing Lin	Staff Officer	Magwe	FD	MONREC
14	U Kyaw Myo Htet	Assistant Manager	Sagaing	FD	MONREC
15	U Zaw Min Thant	Assistant Director	Sagaing	ECD	MONREC
16	Daw Thwin Shwe Yee Bo	Staff Officer	Sagaing	ECD	MONREC
17	U Wan Maung	Assistant Director	Magwe	ECD	MONREC
18	U Min Naing Tun	Staff Officer	Chin	ECD	MONREC
19	U Kyaw Swe Oo	Assistant Manager	Chin	FD	MONREC
20	U Min Min Thihe	Staff Officer	Sagaing	FD	MONREC
21	U Than Tun Oo	Staff Officer	Chin	FD	MONREC
22	U Win Naing	Assistant General Manager	Sagaing	MTE	MONREC
23	U Zaw Lin	Staff Officer	Magwe	FD	MONREC
24	U Zaw Thin	Staff Officer	Chin	FD	MONREC
25	U Tun Kyaw Soe	Staff Officer	Magwe	FD	MONREC
26	U Zaw Win Thein	Assistant General Manager	Sagaing	MTE	MONREC
27	Daw Kyawt Kyawt Aung	Assistant Director	Sagaing	FD	MONREC
28	U Aung Lwin	Assistant Manager	Sagaing	MTE	MONREC
29	U Aung Thu	Assistant Manager	Sagaing	MTE	MONREC
30	U Thaw Zin Aung	Assistant Manager	Sagaing	MTE	MONREC
31	U Tun Tun Naing	Staff Officer	Sagaing	FD	MONREC
32	U Zaw Lin Win	Staff Officer	Sagaing	FD	MONREC
33	U Aung Ko Oo	Staff Officer	Sagaing	FD	MONREC
34	U Hlaing Oo	Assistant Director	Chin	DRD	MOALI
35	U Aung Shwe	Staff Officer	Chin	DRD	MOALI
36	U Lwin Ngite Lwin	Assistant Director	Magwe	DRD	MOALI
37	Daw Kyein Shin Nan	Assistant Director	Chin	DRD	MOALI
38	U Min Min Than	Staff Officer	Chin	DRD	MOALI
39	U Soe Khaing	Staff Officer	Sagaing	DRD	MOALI

40	U Bo San	Assistant Director	Sagaing	DRD	MOALI
41	U Nyi Nyi Oo	Staff Officer	Sagaing	DRD	MOALI
42	U Tun Tun Win	Staff Officer	Sagaing	DRD	MOALI
43	Daw Khin Nandar Ei	Staff Officer	Magwe	DRD	MOALI
44	Daw Chit Chit Soe	Staff Officer	Magwe	DRD	MOALI
45	Daw Khin Sandar Myint	Staff Officer	Magwe	DRD	MOALI
46	U Kyaw Kyaw	Staff Officer	Magwe	DRD	MOALI
47	Daw Su Su Lin	Assistant Director	Sagaing	DRD	MOALI
48	Daw Htar Htar Yee	Staff Officer	Sagaing	DRD	MOALI
49	Daw Ohnmar	Assistant Director	Sagaing	DRD	MOALI
50	U Tayzar Tun	Staff Officer	Sagaing	DRD	MOALI
51	Daw Khin Mee Mee Aung	Staff Officer	Sagaing	DRD	MOALI
52	Daw Nyein Nyein Ei	Staff Officer	Sagaing	DRD	MOALI
53	U Win Aung	Deputy Staff Officer	Sagaing	DALMS	MOALI
54	U Thein Lwin	Deputy Staff Officer	Sagaing	DALMS	MOALI
55	U Tun Zaw	Deputy Staff Officer	Sagaing	DALMS	MOALI
56	U Myint Shwe	Deputy Staff Officer	Sagaing	DALMS	MOALI
57	U Hla Aung	Deputy Staff Officer	Sagaing	DALMS	MOALI
58	U Ngwe Soe Lwin	Assistant Director	Sagaing	DALMS	MOALI
59	U Win Naing Soe	Assistant Director	Sagaing	DALMS	MOALI
60	U Thaug Naing	Assistant Director	Sagaing	DALMS	MOALI
61	U Myo Myint	Staff Officer	Sagaing	DOA	MOALI
62	Daw Aye Aye Khaing	Staff Officer	Sagaing	DOA	MOALI
63	Daw Khin Mya Mya Thwe	Staff Officer	Sagaing	DOA	MOALI
64	Daw Khin Moh Moh	Staff Officer	Sagaing	DOA	MOALI
65	Daw Khin San Myint	Staff Officer	Sagaing	DOA	MOALI
66	Daw San San Nu	Staff Officer	Sagaing	DOA	MOALI
67	Daw Haymarn Kyaw Win	Staff Officer	Sagaing	DOA	MOALI
68	U Tun Lin	Assistant Director	Chin	DOA	MOALI
69	U Soe Nyunt Thein	Staff Officer	Chin	DOA	MOALI
70	U Myint Naing	Staff Officer	Chin	DOA	MOALI
71	Daw Aye Mu	Staff Officer	Magwe	DOA	MOALI
72	Daw Htwe Yin	Staff Officer	Magwe	DOA	MOALI
73	Daw Yu Pa	Deputy Staff Officer	Magwe	DOA	MOALI
74	U Ko Lay	Staff Officer	Sagaing	DOA	MOALI
75	Daw Si Si One	Staff Officer	Sagaing	DOA	MOALI
76	U Aung Win	Deputy Staff Officer	Magwe	DOA	MOALI
77	U Thant Lwin	Deputy Staff Officer	Magwe	DOA	MOALI
78	U Win Soe	Staff Officer	Sagaing	DOA	MOALI
79	U Thomas	Police Major	Magwe	Police	MOHA
80	U Thein Min	Police Major	Magwe	Police	MOHA
81	U Win Tun	Police Captain	Sagaing	Police	MOHA
82	U Kyaw Tun Win	Police Captain	Magwe	Police	MOHA



83	U Kyaw Kyaw Lwin	Police Captain	Magwe	Police	MOHA
84	U San Yu	Police Major	Sagaing	Police	MOHA
85	U Aung Than Oo	Police Captain	Sagaing	Police	MOHA
86	U Khine Soe Htun	Police Captain	Sagaing	Police	MOHA
87	U Than Shwe	Police Captain	Sagaing	Police	MOHA
88	U Tin Myint	Police Captain	Magwe	Police	MOHA
89	U Ngwe Tun	Police Major	Sagaing	Police	MOHA
90	U Nyi Nyi	Police Major	Chin	Police	MOHA
91	U Aung Khin Kee	Police Captain	Sagaing	Police	MOHA
92	U Mg Win	Police Captain	Sagaing	Police	MOHA
93	U Ohn Lwin	Police Major	Sagaing	Police	MOHA
94	U Soe Myint	Police Captain	Sagaing	Police	MOHA
95	U Than Tun Latt	Police Major	Chin	Police	MOHA
96	U Win Naing	Police Captain	Sagaing	Police	MOHA
97	U Than Tun Aung	Deputy Staff Officer	Sagaing	GAD	MOHA
98	U Win Naing Oo	Deputy Staff Officer	Sagaing	GAD	MOHA
99	U Tin Htoo Aung	Deputy Staff Officer	Magwe	GAD	MOHA
100	U Myo Naing	Staff Officer	Sagaing	GAD	MOHA
101	U Thant Zin Tun	Staff Officer	Sagaing	GAD	MOHA
102	U Tun Tun Win	Deputy Staff Officer	Sagaing	GAD	MOHA
103	U Thant Zin Tun	Deputy Staff Officer	Magwe	GAD	MOHA
104	Daw Su Sandar Soe	Staff Officer	Magwe	GAD	MOHA
105	U Han Win Aung	Deputy Staff Officer	Magwe	GAD	MOHA
106	U Thant Zaw	Deputy Staff Officer	Magwe	GAD	MOHA
107	U Win Htet Lin	Deputy Staff Officer	Sagaing	GAD	MOHA
108	U Kyaw Min Than	Deputy Staff Officer	Sagaing	GAD	MOHA
109	U Thar Mg Mg Aye	Deputy Staff Officer	Magwe	GAD	MOHA
110	U Aung Myint Soe	Assistant Director	Chin	GAD	MOHA
111	U Kaung Myat Zan	Staff Officer	Chin	GAD	MOHA
112	U Nwe' Maung	Staff Officer	Chin	GAD	MOHA
113	U Zaw Myo Win	Staff Officer	Sagaing	GAD	MOHA
114	U Soe Nyein Htet	Staff Officer	Sagaing	GAD	MOHA

## Training on Preparing for REDD+ Implementation: Building Technical, Facilitation and Communication Skills for Officials from Ministries with Responsibility for Implementing REDD+ Policies and Measures

### 1. Background

UN- REDD Myanmar has been supporting REDD+ preparation process in Myanmar intensively. After several consultation processes, REDD+ implementation strategy finally came out as a draft with 47 policies and measures (PAMs). Various stakeholders such as government, CSOs, community, media and other relevant groups need to be involved in the implementation of those PAMs. To enable the effective implementation of PAMs, the capacity of concerned stakeholders will have to be enhanced at different levels. So, UN-REDD is planning to build up the capacity of different stakeholders in REDD+ implementation. In this regard, RECOFTC was commissioned to build up the capacity of government officials from relevant ministries who have the responsibilities to implement the PAMs. Particularly, there are 7 ministries that are responsible for implementation of REDD+ PAM and three ministries; Ministry of Natural Resources and Environmental Conservation, Ministry of Agricultural Land and Irrigation, Ministry of Home Affairs and Ministry of Office of the Union Government are most responsible institutions. REDD+ capacity building trainings will be conducted in five different locations of Myanmar by inviting representatives from concerned Ministries. RECOFTC will organize the training events. Objectives of the training program are as follows.

### 2. Training Objectives

- (a) To understand importance of PAM for implementation of REDD+ program
- (b) To be aware their role in REDD+ implementation
- (c) To be able to facilitate and communicate with different stakeholders for REDD+ implementation

### Training Agenda

Time	Session	Person In Charge
<b>Day 1</b>		
08:30 - 09:00	Registration	Daw May Thet Wai Phyo RECOFTC (MCP)
09:00 - 10:00	Training Introduction	Daw Khin Moe Kyi RECOFTC (MCP)
<b>10:00 - 10:15</b>	<b>Tea Break</b>	
10:15 - 12:30	Understanding REDD+ and Policies & Measures - PAMs	Dr. Thaung Naing Oo Director Forest Research Institute
<b>12:30 - 13:30</b>	<b>Lunch</b>	
13:30 - 15:00	Identify possible issues of PAMs implementation	U Aung Kyaw Naing RECOFTC (MCP)
<b>15:00 - 15:15</b>	<b>Tea Break</b>	
15:15 - 16:30	Communication strategy	U Thang Deih Tuang RECOFTC (MCP)
16:30 - 16:45	Daily feedback	U Ye Mya Win RECOFTC (MCP)
<b>Day 2</b>		

08:30 - 09:00	Recap of Day 1	Daw Khin Moe Kyi
09:00 - 10:00	Communication skill: Listening	U Kyaw Min Oo RECOFTC (MCP)
<b>10:00 - 10:15</b>	<b>Tea Break</b>	
10:15 - 12:00	Communication skill: Questioning	U Kyaw Min Oo
<b>12:00 - 13:00</b>	<b>Lunch</b>	
13:00 - 14:30	Understanding facilitation and role of facilitator	U Ye Mya Win
<b>14:30 - 14:45</b>	<b>Tea Break</b>	
14:45 - 16:15	Stakeholder Engagement	U Aung Kyaw Naing
16:15 - 16:30	Daily feedback	U Kyaw Min Oo
<b>Day 3</b>		
08:30 - 09:00	Recap of Day 2	U Aung Kyaw Naing
09:00 - 10:30	Stakeholder Identification	U Aung Kyaw Naing
<b>10:30 - 10:45</b>	<b>Tea Break</b>	
10:45 - 12:00	Concept of gender	U Thang Deih Tuang
<b>12:00 - 13:00</b>	<b>Lunch</b>	
13:00 - 15:00	Free Prior Informed Consent - FPIC	Daw Khin Moe Kyi
<b>15:00 - 15:15</b>	<b>Tea Break</b>	
15:15 - 16:15	Reflection for further application	U Kyaw Min Oo
16:15 - 16:30	Training Evaluation	U Ye Mya Win

### Participants' self-assessment before and after training

Training participants are requested to make self-assessment on the level of understanding before and after the training through carefully reading the content of following tables. When you mark the appropriate level out of level 1 – 5, you have to use CIRCLE (○) sign for the situation before training, and have to use TRIANGLE (Δ) after the training so as to easily differentiate marks you did before and after training.

Learning attributes	Level of understanding				
	Low (don't know, understand)	Fair (basic understanding)		High (able to explain with examples and apply in the field)	
Concept and progress of REDD+ in Myanmar	1	2	3	4	5
Issues of REDD+ Policies and Measures – PAMs	1	2	3	4	5
Communication strategy development	1	2	3	4	5
Communication skills (Listening skill)	1	2	3	4	5
Communication skills (Questioning skill)	1	2	3	4	5
Facilitation and role of facilitator	1	2	3	4	5
Stakeholders engagement	1	2	3	4	5
Identification of stakeholders against PAMs	1	2	3	4	5
Concept of gender and gender consideration in REDD+	1	2	3	4	5
Free, Prior, Informed and Consent – FPIC	1	2	3	4	5

### Satisfaction level on the overall training program (to do after training)

Training sessions	Satisfied	Normal	Dissatisfied	Comments/ Suggestions
Training introduction				
Concept and progress of REDD+ in Myanmar				
Issues of REDD+ Policies and Measures – PAMs				
Communication strategy development				

Communication skills (Listening skill)				
Communication skills (Questioning skill)				
Facilitation and role of facilitator				
Stakeholders engagement				
Identification of stakeholders against PAMs				
Concept of gender and gender consideration in REDD+				
Free, Prior, Informed and Consent – FPIC				

Photo session



Group Photo with GAD and MPF at Nay Pyi Taw



Group Photo with DOA, DRD and DALMS at Nay Pyi Taw



Group Photo with FD, ECD, MTE and MD at Dawei



Group Photo with GAD and MPF at Dawei



Group Photo with DOA, DRD and DALMS at Dawei



Group Photo with DOA, DRD and DALMS at Monywa



Group Photo with FD, ECD and MTE at Monywa



Group Photo with GAD and MPF at Monywa