

**NAFOLA Project: Knowledge Management Officer**

**Duty station:** Windhoek

**Staff member:** Alpo Kapuka

**WORK PLAN: 2018/2019**

<b>Component I:</b> Knowledge based land use planning and policy change hasten gazettement of eleven community forests (CFs) and mainstreaming of forest resources in productive policies					
<b>Output</b>	<b>Target</b>	<b>Baseline</b>	<b>Planned Activities</b>	<b>Deliverable</b>	<b>Timeframe</b>
<b>1.1 Community forest legalised</b>	Gazettement of 9 CFs by end of September 2018	Two community forests gazetted			
<b>1.2 Integrated forest resource management plans formulated and implemented in the community forest</b>  <b>Indicator 1:</b> Number of IFMP and Total hectares under IFMP <b>Indicator2:</b> % of area compliance with approved IFMPs.	<ul style="list-style-type: none"> <li>- By year 5, 10 comprehensive IFMP developed.</li> <li>- By end of project compliance to IFMP in all CFs &gt; 60%</li> </ul>	<ul style="list-style-type: none"> <li>- Only 10 % of area have IFMP;</li> <li>- &lt;40 % currently complies with IFMPs</li> </ul>	Assess & document compliance of gazetted CFs to IFMPs	CFs Compliance report	Q1: 2019
<b>1.3 Organisational capacity for effective community forest management strengthened</b>  <b>Indicator 1:</b> Change in capacity score of technical staff of ministries  <b>Indicator 2:</b> Change in capacity score of CF management committees and Community members	Capacity score card increases to average of 80% for technical institution and >50% for CFs institutions	Technical intuitions scored average of 64.9 % , CFs intuitions scored average of 34.9%	1) Update Capacity score card for DoF and CF members  2) Document lessons learned from changes in capacities and attitudes between MAWF/CF Management Bodies before and after gazettement process has been completed in CFs  3) Document training done ( <b>Institutional capacity training report</b> ) and update CF Toolbox  .	Capacity score card report  Lessons learned report  Training report and updated Toolbox Toolbox validation workshop report	Q1:2019  Q2: 2019  Q4:2018

Output	Target	Baseline	Planned Activities	Deliverable	Timeframe
<b>1.4 Policy harmonised, support local governance and reflect value of forest in national development programmes</b>  <b>Indicator 1:</b> Forest sector issues reflected in regional land use plans and regional programs of sectors such as agriculture, water, local development, etc	At least two sectors (Agriculture and Energy) incorporate forestry considerations, Forest sector issues reflected in at least two planning processes (national or regional) and sector programmes	<ul style="list-style-type: none"> <li>- Forest issues mainstreamed in regional land use plan for Omaheke region</li> <li>- Two active forums established through Conservation Agriculture mechanisms for cross cutting issues</li> </ul>	1) Develop and maintain Forest Account in collaboration with DoF  2) Produce comprehensive report depicting forest value and validation workshop  3) Produce policy briefs on forest value and CFs	Lessons learned report  Forest valuation report  Policy briefs	Q3: 2019
<b>Component 2: Adoption of improved production technologies reduces pressure on forest resources.</b>					
<b>2.1 Conservation Agriculture piloted</b>  <b>(Indicator: Agricultural production increases to 400-800 kg/ha in targeted sites)</b>			Update CA report with evidence emerging from work through DAPEES using NAFOLA's capital equipment	Updated CA and lessons learned report	Q2: 2019

<b>2.2 Improved livestock practice in the community forest</b>  <b>(Indicator: % change in off-take of livestock in Omaheke)</b>	Off-take increased to 10-12%	Current livestock off-take at 10 %	1) Newspaper article on the launch of livestock marketing facility in Otjombinde  2) Review and document progress of livestock marketing facility & marketing strategy ( <b>every six months' sales/offtakes</b> )  3) Compilation of lessons learned report on livestock marketing facility & marketing strategy with data showing <b>offtake trends</b> (before/after scenario)	Newspaper article  Marketing facility progress report  Lessons learned report with offtake trends	Q1:2019  Q3: 2019  Q4: 2019
Output	Target	Baseline	Planned Activities	Deliverable	Timeframe
<b>2.3 Improved marketing of sustainably harvested forest and livestock product</b>  <b>Indicator 1: Financial returns from sustainable economic exploitation of forest resources)</b>	At least 25% increase in total incomes earned	Data is incomplete but PPG assessment reported an annual total of Nam\$ 487,500 (average of Nam\$ 37,500 for 13 CFs)	Document financial records for the CFs with focus on NAFOLA supported income Generating projects	Financial records and lessons learned report	Q4: 2019
<b>2.4 Fire management strategies piloted in the community forest</b>  <b>Indicator 1: Number of fire management practices and</b>	Reduction in area burned by at least 30% and at least 2CFs reduced to mild fire severity	5,405.3 ha burned with 4 CFs suffering severe fires	1) Compilation of fire management training reports ( <b>link to output 1.3, activity 3</b> )  2) Finalise fire management policy and strategy in collaboration with DoF	Fire Management Training report  Fire management strategy and policy report	Q4: 2018  Q4:2019

decisions made in targeted CFs on Fire management units)					
<b>2.5 Bush control programme piloted and provide financial incentives for controlled bush clearance</b>  <b>Indicator 1:</b> Hectares of land cleared and thinned (CF, group farming, private farms)  <b>Indicator 2:</b> Financial returns from bush clearing operations (CF, group farming, private farms)	Reduction in bush densities by at least 20% and reduction in area covered by bush by at least 10%	Bush density range from 2,500 - 8,000 / ha. Baseline surveys to determine area covered by bush conducted at Inception	Document Lessons learned from Bush Control Pilot Project in African Wild Dog CF including ha of land cleared, grass composition and financial returns	Lessons learned from Bush Control Pilot Project report	Q2: 2019
<b>2.6 Energy saving and alternative energy programme implemented</b> <b>Indicator 1:</b> Assessment report on alternative energy sources and their likely impact on reduction in CF wood consumption for energy in the households in the CFs.  <b>Indicator 2:</b> % of households adopting new construction materials (Bricks) within a 10 km radius of each production centre	Increase in use of alternative energy sources by 10%		Compilation of report on assessment of wood consumption level, alternative energy sources and review of brick making projects	Assessment and lessons learned report	Q4: 2018
<b>2.7 System for monitoring of forest and rangeland condition and land productivity</b>	A forest monitoring system applicable to all vegetation types.	System for monitoring forest condition at CF level in place but responsive to all vegetation types.	Maintain system for monitoring forest condition in collaboration with the MAWF/DoF	System for monitoring forest condition maintained	
Other activities					

			NAFOLA project Annual progress reports	Annual progress reports	Q4: 2018 and 2019
			Maintain project communication system <b>(website, social media page, publications)</b>	communication system maintained	
			Assist DoF with Abor Day preparation	Report on Abor Day celebration	Q4: 2018