# Work Plan: 2018/2019

**Component 1: Knowledge based land use planning and policy change hasten gazettlement of eleven community forests (CFs) and mainstreaming of forest resources in productive policies**

<table>
<thead>
<tr>
<th>Output</th>
<th>Target</th>
<th>Baseline</th>
<th>Planned Activities</th>
<th>Deliverable</th>
<th>Timeframe</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1.1 Community forest legalised</strong></td>
<td>Gazette of 9 CFs by end of September 2018</td>
<td>Two community forests gazetted</td>
<td>Assess &amp; document compliance of gazetted CFs to IFMPs</td>
<td>CFs Compliance report</td>
<td>Q1: 2019</td>
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</table>
| **1.2 Integrated forest resource management plans formulated and implemented in the community forest** | - By year 5, 10 comprehensive IFMP developed.  
- By end of project compliance to IFMP in all CFs > 60% | - Only 10% of area have IFMP;  
- <40% currently complies with IFMPs | Assess & document compliance of gazetted CFs to IFMPs | CFs Compliance report | Q1: 2019 |

**Indicator 1:** Number of IFMP and Total hectares under IFMP

**Indicator 2:** % of area compliance with approved IFMPs

| **1.3 Organisational capacity for effective community forest management strengthened** | Capacity score card increases to average of 80% for technical institution and >50% for CFs institutions | Technical intuitions scored average of 64.9%, CFs intuitions scored average of 34.9% | 1) Update Capacity score card for DoF and CF members  
2) Document lessons learned from changes in capacities and attitudes between MAWF/CF Management Bodies before and after gazettement process has been completed in CFs  
3) Document training done (Institutional capacity training report) and update CF Toolbox | Capacity score card report  
Lessons learned report  
Training report and updated Toolbox Toolbox validation workshop report | Q1:2019  
Q2: 2019  
Q4: 2018 |

**Indicator 1:** Change in capacity score of technical staff of ministries

**Indicator 2:** Change in capacity score of CF management committees and Community members
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<tr>
<td>1.4 Policy harmonised, support local governance and reflect value of forest in national development programmes</td>
<td>At least two sectors (Agriculture and Energy) incorporate forestry considerations, Forest sector issues reflected in at least two planning processes (national or regional) and sector programmes</td>
<td>- Forest issues mainstreamed in regional land use plan for Omaheke region Two active forums established through Conservation Agriculture mechanisms for cross cutting issues</td>
<td>1) Develop and maintain Forest Account in collaboration with DoF 2) Produce comprehensive report depicting forest value and validation workshop 3) Produce policy briefs on forest value and CFs</td>
<td>Lessons learned report</td>
<td>Q3: 2019</td>
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<td></td>
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<td>Forest valuation report</td>
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<td>Policy briefs</td>
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**Component 2: Adoption of improved production technologies reduces pressure on forest resources.**

| 2.1 Conservation Agriculture piloted                                                                                 | Update CA report with evidence emerging from work through DAPEES using NAFOLA’s capital equipment | Updated CA and lessons learned report                                           | Q2: 2019                         |                       |                       |
### 2.2 Improved livestock practice in the community forest

**Indicator:** % change in off-take of livestock in Omaheke

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| Off-take increased to 10-12% | Current livestock off-take at 10% | 1) Newspaper article on the launch of livestock marketing facility in Otjombinde  
2) Review and document progress of livestock marketing facility & marketing strategy (every six months' sales/offtakes)  
3) Compilation of lessons learned report on livestock marketing facility & marketing strategy with data showing offtake trends (before/after scenario) | Newspaper article  
Marketing facility progress report  
Lessons learned report with offtake trends | Q1:2019  
Q3: 2019  
Q4: 2019 |

### 2.3 Improved marketing of sustainably harvested forest and livestock product

**Indicator 1:** Financial returns from sustainable economic exploitation of forest resources

- At least 25% increase in total incomes earned
- Data is incomplete but PPG assessment reported an annual total of Nam$ 487,500 (average of Nam$ 37,500 for 13 CFs)

- Document financial records for the CFs with focus on NAFOLA supported income Generating projects

Financial records and lessons learned report | Q4: 2019 |

### 2.4 Fire management strategies piloted in the community forest

**Indicator 1:** Number of fire management practices and

- Reduction in area burned by at least 30% and at least 2 CFs reduced to mild fire severity
- 5,405.3 ha burned with 4 CFs suffering severe fires

- Compilation of fire management training reports (link to output 1.3, activity 3)
- Finalise fire management policy and strategy in collaboration with DoF

Fire Management Training report  
Fire management strategy and policy report | Q4: 2018  
Q4:2019 |
<table>
<thead>
<tr>
<th>Indicator 1:</th>
<th>Reduction in bush densities by at least 20% and reduction in area covered by bush by at least 10%</th>
</tr>
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<tr>
<td>Indicator 2:</td>
<td>Bush density range from 2,500 - 8,000 / ha. Baseline surveys to determine area covered by bush conducted at Inception</td>
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**2.6 Energy saving and alternative energy programme implemented**

**Indicator 1:** Assessment report on alternative energy sources and their likely impact on reduction in CF wood consumption for energy in the households in the CFs.

**Indicator 2:** % of households adopting new construction materials (Bricks) within a 10 km radius of each production centre.

- Increase in use of alternative energy sources by 10%
- Compilation of report on assessment of wood consumption level, alternative energy sources and review of brick making projects

Q4: 2018

**2.7 System for monitoring of forest and rangeland condition and land productivity**

- A forest monitoring system applicable to all vegetation types.
- System for monitoring forest condition at CF level in place but responsive to all vegetation types.
- Maintain system for monitoring forest condition in collaboration with the MAWF/DoF

System for monitoring forest condition maintained

**Other activities**
<table>
<thead>
<tr>
<th>Activity</th>
<th>Progress/Results</th>
<th>Timeframe</th>
</tr>
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<tbody>
<tr>
<td>Maintain project communication system (website, social media page,</td>
<td>Annual progress reports</td>
<td>Q4: 2018 and</td>
</tr>
<tr>
<td>publications)</td>
<td>communication system maintained</td>
<td>2019</td>
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<tr>
<td>Assist DoF with Abor Day preparation</td>
<td>Report on Abor Day celebration</td>
<td>Q4: 2018</td>
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