

UN VOLUNTEER DESCRIPTION OF ASSIGNMENT

WSMR000011--Socially Responsible Private Sector Contributing to Pro-Poor Economic Growth and Reduced Unemployment in Samoa

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers. In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities. In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

General Information

Country of Assignment	Samoa
Host Institute	United Nations Development Programme
Volunteer Category	International Specialist
Number of Volunteer	1
Duration	24 Months
Duty Station	Apia
Assignment Place	Family Duty Station
Assignment Place Remark	
Living Conditions	

The Independent State of Samoa, known as Western Samoa until 1997, is made up of nine volcanic islands, two of which - Savai'i and Upolu - make up more than 99% of the land. It was governed by New Zealand until its people voted for independence in 1961. The capital city of Samoa is Apia. The total population of Samoa is 184,000 with a total area of 2,934 square km. Samoa is an island archipelago with the two main islands of Upolu and Savaii. The terrain consists of narrow coastal plains with volcanic, rocky, and rugged mountains in interior. The economy of Samoa has traditionally been dependent on development aid, family remittances from overseas and agricultural exports. Agriculture employs two-thirds of the labour force, and furnishes 90% of exports, featuring coconut cream, coconut oil, and copra. The manufacturing sector mainly processes agricultural products. The decline of fish stocks in the area is a continuing problem. Tourism is an expanding sector, accounting for 16% of GDP. The GNI per capita is US\$ 2,780 (World Bank 2008).

Apia has good accommodation facilities in terms of the Pacific standard and good road networks. Medical facilities are limited in comparison to developed countries and emergencies are undertaken in New Zealand. Food items and imported commodities are easily available in the market. There is a functioning banking system in the country. Samoa has a warm tropical climate and insect repellents are needed for the nights. Apia has an international airport which is well connected to New Zealand.

Security: A security briefing is provided to all international employee of the UN, on a mandatory basis, upon arrival. Precautions one would take in any capital city around the world apply Apia, although it is a relatively small city.

Assignment Details

Assignment Title	Socially Responsible Private Sector Contributing to Pro-Poor Economic Growth and Reduced Unemployment in Samoa
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Organizational Context & Project Description

The UNDP Multi-Country Office (MCO) based in Samoa covers four Pacific island countries (Cook Islands, Niue, Samoa and Tokelau), and manages regional programmes for ten additional countries. The MCO is starting a new programme cycle (2013-17) that has been designed in joint coordination between three country offices in the Pacific (Samoa, Fiji & the Pacific Centre), resulting in a common Sub-Regional Programme Document for Pacific Island Countries, and strategic alignment of programmes for increased impact.

The MCO's programme is mainly focused on climate change, environment and disaster risk reduction, although it also provides significant support in poverty eradication and governance. The Government of Samoa has requested the UN to start the transition to Delivering as One and mainstream youth and gender in the UN programme. As a response to that request, UNDP developed a comprehensive Joint Programme with ILO and UNESCO to promote Youth Employment, which also mainstreams youth employment in other existing UNDP programmes (e.g., the "Economy Wide Approach to Climate Change and Disaster Risk Reduction" Project, which has a specific component on green livelihoods).

The International UN Volunteer will be fully integrated in the Governance and Poverty Reduction Unit in Samoa, and will receive additional support from the Technical Advisors based in Bangkok and the support technical staff based in the UNDP Pacific Office in Fiji. The incumbent will work with communities, local NGOs (mainly Women in Business and the National Youth Council), the Ministry of Women, Communities and Social Development of Samoa, and other development partners.

Sustainable Development Goals	8. Decent work and Economy Growth
UNV Focus Area	Youth
Task description	

Under the direct supervision of Assistant Resident Representative, Governance and Poverty Reduction Unit (GPRU), the UN Volunteer will undertake the following tasks:

- Successful expansion of Savaii Koko enterprise to provide more vulnerable youth and women in cocoa production as a full-time business for income;
- Broker more Public Private Partnerships (PPPs) and further develop them in key sub-sectors of the agricultural sector so that private sector resources and innovation can drive the economy up;
- Develop a robust community education and outreach campaign and implement to increase the numbers of youth and women actively engaged in, and earning an income from cocoa production in Savaii;
- Establish a database for monitoring and reporting the numbers of vulnerable youth and women in the cocoa industry in Savaii, under Savaii Koko and elsewhere so can track how many have earned more income compared to the past;
- Enhance partnerships with other Agencies, regional bodies and programmes, private sector and civil society to increase the numbers of gainfully employed and micro and small businesses started under the Youth Employment Programme-Small Business Incubator (YEP-SBI).

Furthermore, UN Volunteers are required to:

- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark International Volunteer Day);
- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country;
- Reflect on the type and quality of voluntary action that they are undertaking, including participation in ongoing reflection activities;
- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.;
- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers;
- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.
- Transfer knowledge and skills to a National UNV.

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Results/Expected Outputs

- Employment numbers are improved by at least 30% in rural Savaii through the profitability and expansion of the Savaii Koko initiative being funded from the YEP;
 - Increased number of PPPs in Savaii and Manono Islands, which involve the employment of more unemployed women and youth;
 - An active and robust campaign developed and implemented for targeting women and youth in rural areas to choose agriculture as a viable option for micro, small and medium-sized enterprises to be supported by YEP;
 - A database created for the monitoring and reporting of direct and in-direct beneficiaries of YEP initiatives to enable tracking on progress regarding the SDG's aim of leaving no-one behind in national systems;
 - The development of capacity through coaching, mentoring and formal on-the-job training, when working with (including supervising) national staff or (non-) governmental counterparts, including Implementing Partners (IPs);
 - Age, Gender and Diversity (AGD) perspective is systematically applied, integrated and documented in all activities throughout the assignment
 - A final statement of achievements towards volunteerism for peace and development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed
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Qualifications/Requirements

Required Degree Level Master degree or equivalent

Education - Additional Comments

Post-graduate studies; Demonstrated capacity in the development and implementation of large-scale advocacy and community education outreach campaigns would be an advantage.

Years of Required Work Experience 24 months

Experience Description

The International UN Volunteer should be a charismatic person who has excellent communications skills in the English language; be prepared to live and work in areas outside of the urban area; be culturally sensitive; willing to learn new things; and be ready to share his/her knowledge with a National UN Volunteer and others.

Language Skills

- English (Mandatory) , Level - Fluent

DoA Expertise

- Other finance, economics and administration related experience (Mandatory)
- Human resources management and development (Mandatory)

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The United Nations Volunteers (UNV) programme is administered by the United Nations Development Programme (UNDP).

- Administration and administrative assistance (Mandatory)

Additional Requirements for Area of Expertise

Project management skills

Need Driving Licence No

Competencies & Values

- Accountability
- Adaptability and Flexibility
- Building Trust
- Client Orientation
- Commitment and Motivation
- Commitment to Continuous Learning
- Communication
- Creativity
- Empowering Others
- Ethics and Values
- Integrity
- Judgement and Decision-making
- Knowledge Sharing
- Leadership
- Managing Performance
- Planning and Organizing
- Professionalism
- Respect for Diversity
- Self-Management
- Technological Awareness
- Vision
- Working in Teams

Conditions of Service and other information

Condition of Service [Click here to view Conditions of Service](#)

Conditions of Service for International Specialist:

The contract lasts for the period indicated above with possibility of extensions subject to availability of funding, operational necessity and satisfactory performance. However, there is no expectation of renewal of the assignment.

A UN Volunteer receives a Volunteer Living Allowance (VLA) which is composed of the Monthly Living Allowance (MLA) and a Family Allowance (FA) for those with dependents (maximum three).

The Volunteer Living Allowance (VLA) is paid at the end of each month to cover housing, utilities, transportation, communications and other basic needs. The VLA can be computed by applying the Post-Adjustment Multiplier (PAM) to the VLA base rate of US\$ 1,587. The VLA base rate is a global rate across the world, while the PAM is duty station/country-specific and fluctuates on a monthly basis according to the cost of living. This method ensures that international UN Volunteers have comparable purchasing power at all duty stations irrespective of varying costs of living. The PAM is established by the International Civil Service Commission (ICSC) and is published at the beginning of every month on the ICSC website <http://icsc.un.org>.

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For example, kindly enter the link [Calculator](#)

In non-family duty stations that belong to hardship categories D or E, as classified by the ICSC, international UN Volunteers receive a Well-Being Differential (WBD) on a monthly basis.

Furthermore, UN Volunteers are provided a settling-in-grant (SIG) at the start of the assignment (if the volunteer did not reside in the duty station for at least 6 months prior to taking up the assignment) and in the event of a permanent reassignment to another duty station.

UNV provides life, health, permanent disability insurances as well as assignment travel, annual leave, full integration in the UN security framework (including residential security reimbursements).

UN Volunteers are paid Daily Subsistence Allowance at the UN rate for official travels, flight tickets for periodic home visit and for the final repatriation travel (if applicable). Resettlement allowance is paid for satisfactory service at the end of the assignment.

UNV will provide, together with the offer of assignment, a copy of the Conditions of Service, including Code of conduct, to the successful candidate.

Application Code WSMR000011-2114
Application procedure

** Not yet registered in the UNV Talent Pool?*

Please first register your profile at <https://vmam.unv.org/candidate/signup>. Important: After creating your account, complete all sections of your profile and submit it. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink. Lastly, select the special call to which you would like to apply.

** Already registered in the UNV Talent Pool?*

Please first update your profile at <https://vmam.unv.org/candidate/profile>. Then go to 'My Page' at <https://vmam.unv.org/candidate/mypage> and click on the 'Special Calls' hyperlink to select the special call to which you would like to apply.

This assignment is funded by JICA, and only *former Japan Overseas Cooperation Volunteers (JICA-JOCV)* who could get recommendation by JICA-JOCV Secretariat are eligible to apply. Please check your application eligibility here: [JICA website](#).

Application deadline: 30 June 2017

Disclaimer

United Nations Volunteers is an equal opportunity programme which welcomes applications from qualified professionals. We are committed to achieving diversity in terms of gender, nationality and culture.