

JAMAICA EVALUATION PLAN¹

UNDAF (or equivalent) Outcome ²	UNDP Strategic Plan Outcome	Evaluation Title	Partners (joint evaluation)	Evaluation commissioned by (if not UNDP)	Type of evaluation	Planned Evaluation Completion Date	Estimated Cost	Provisional Source of Funding
Outcome 1.2: Access to equitable social protection systems, quality services improved.	Strategic Plan Outcomes 1,3	Final outcome evaluation: Migration project (Cities Alliance)	Ministry of National Security; Planning Institute of Jamaica (PIOJ) ; STATIN, Ministry of Local Government and Community Development (MLGCD),UNDP	UNDP	Project evaluation	End 2018	\$25,000	UNDP Programme budget
		Final outcome evaluation: Social Cohesion project	PIOJ,UNDP	PIOJ/UNDP	Project evaluation	Mid-2019	\$25,000	Project budget
Priority Area#2 A safe, cohesive and just Caribbean								
Outcome 2.1 Capacities of public policy and rule of law institutions and civil society organizations strengthened.	Strategic Plan Outcomes 2, 3, 4	Final evaluation: Evaluation of UNDPs contribution to improved access to justice	PIOJ, MOJ, UNDP, Global Affairs Canada (GAC)	UNDP/GAC	Final Project evaluation	End 2021	\$25,000	Project budget

¹ Gender considerations are a mandatory part of all Evaluation TORs. Gender is part of the Evaluation Scope and Objectives. Specifically, a component called ‘Gender responsiveness’ is included in the TOR. The specific evaluation questions are: Did the project identify gender issues in the design or implementation phase of the project? How did it deal with these issues? Could the project have been more gender- sensitive? In what ways?

² Based on the document on ‘Final Outcome Statements dated 1 February 2016’

UNDAF (or equivalent) Outcome ³	UNDP Strategic Plan Outcome	Evaluation Title	Partners (joint evaluation)	Evaluation commissioned by (if not UNDP)	Type of evaluation	Planned Evaluation Completion Date	Estimated Cost	Provisional Source of Funding
Priority Area#4								
A sustainable and resilient Caribbean								
Outcome 4.1 Policies and programmes for climate change adaptation, disaster risk reduction and universal access to clean and sustainable energy in place.	Strategic Plan Outcomes 1, 5	Final Evaluation: Evaluation of UNDPs contribution to improvement of energy conservation, renewable/alternative energy, and energy efficiency in the public sector	PIOJ, UNDP, Ministry of Science Technology, Energy and Mining (MSET)	UNDP, GEF	Final project evaluation	End 2020	\$25,000	Project budget
		Mid-term Evaluation: UNDP contribution to the reduction of Jamaica's hydrofluorocarbons (HCFCs) phase out strategy	PIOJ, UNDP, National Environment and Planning Agency (NEPA)	UNDP	Mid-term project evaluation	Early 2017	\$19,000	Project budget
		Final Evaluation: Evaluation of UNDPs contribution to improvement of low emissions and climate –resilient development	PIOJ, UNDP, Ministry of Science Technology, Energy and Mining (MSET)	UNDP, GEF	Final project evaluation	Mid 2020	\$25,000	Project budget
		Final Evaluation: Evaluation of UNDP s contribution to Disaster Risk Reduction/ Management	PIOJ, UNDP, Ministry of Water, Land, Environment and Climate Change (MWLECC), Office of Disaster Preparedness and Emergency Management (ODPEM)	UNDP	Final project evaluation	Mid 2019	\$25,000	Project budget

³ Based on the document on ‘Final Outcome Statements dated 1 February 2016’

All outcomes	Strategic Plan Outcomes 1, 2, 3,4,5,7	Final evaluation for Jamaica Country Programme	PIOJ, UNDP	UNDP	Programme outcome evaluation	End 2020	\$35,000	UNDP
UNDAF (or equivalent) Outcome⁴	UNDP Strategic Plan Outcome	Evaluation Title	Partners (joint evaluation)	Evaluation commissioned by (if not UNDP)	Type of evaluation	Planned Evaluation Completion Date	Estimated Cost	Provisional Source of Funding

⁴ Based on the document on 'Final Outcome Statements dated 1 February 2016'
Version dated March 2017

CO Evaluation -- Gender Specific Indicators and **Targets**^{STU}

Gender Strategy Output	Indicator	Target	Means of Verification	Comment
1.0 Effective management system and structures for Gender Equality Mainstreaming (GEM) in CO	Status of recruitment of Gender Strategy consultant (categories: in the procurement process, hired)	Gender Strategy consultant hired	Consultant contract	Consultant hired in 2015
	Status of recruitment of Gender Seal Coordinator consultant (categories: in the procurement process, hired)	Gender Seal Coordinator consultant hired	Consultant contract	Consultant hired in 2015
	Status of recruitment of part-time Gender Specialist on CO staff (categories: in the procurement process, hired)	Part-time Gender specialist hired	Staff contract	
	Status of Gender Focal Team (categories: active, inactive)	Active Gender Focal Team (GFT) (Active=GFT has at least 1 quarterly meeting)	GFT meeting notes	Quarterly meetings
	Proportion of senior management that have gender related indicator in their performance plan	100% of senior management have gender related indicator in their performance plan	Performance Management Plans	Senior management includes Unit chiefs (RR, DRR, HR, Policy, M&E, Capacity Development, Communication)
	Proportion of annual CO programme expenditures contributing to gender equality outcomes in the past 12 months	15% of annual CO programme expenditures contributing to gender equality outcomes in the past 12 months	Results Oriented Annual Report (ROAR)	Based in the Atlas Gender Marker for projects Need to determine what GEM activities (e.g., based on funds allocated to the development and dissemination of gender knowledge products, sessions with line ministry, Bureau of Gender Affairs, and private sector/CSOs; cost of Gender Specialist, Gender Consultants, etc)
	Proportion of projects in the CO portfolio that include measures to ensure equal participation of women and men	40% of projects in the CO portfolio that include measures to ensure equal participation of women and men	Project reports	According to the Gender Seal Benchmarking Matrix 'measures to ensure equal participation of women and men' relate to the number of GEN 2 and 3 projects

Gender Strategy Output	Indicator	Target	Means of Verification	Comment
2.0 Improved capacity of CO staff and selected implementing partners to integrate gender equality principles and measures into plans, projects and programmes	Proportion of CO learning budget dedicated to gender related activities/learning sessions	10% of CO learning budget dedicated to gender related activities/learning sessions	CO Learning report	
	Proportion of programme team with increased knowledge of how to mainstream gender into projects	85% of programme team with increased knowledge of how to mainstream gender into projects	Capacity assessment report (pre-posttest assessments)	
	Proportion of new staff that have completed 'Gender Journey' course within 6 months of start date	95% of new staff that have completed 'Gender Journey' course within 6 months of start date	Human Resources report of online courses	Can include service contractors
3.0 Gender is mainstreamed in human resources management documents and policies in the CO	Number of UN staff exposed to CO's gender sensitive recruiting and interviewing guidelines per year	20 UN staff members exposed to CO's gender sensitive recruiting and interviewing guidelines per year	Human Resource committee reports	Recruitment interview panel members
4.0 UNDPs work on gender mainstreaming is recognized by stakeholders	Number of gender related knowledge products developed by CO per year	1 gender related knowledge products developed by CO per year	UNDP JAM Website	
	Proportion increase in the number of hits on CO UNDP JAM Website per year	10% increase in the number of hits on CO UNDP JAM Website per year	Google analytics; communications report	Requires that the Communications Analyst or Social Media consultant monitors and documents number of hits at least 2x year (Jan/ Dec)
5.0 Programmes and projects aligned to global, regional and national gender strategies reflected in Jamaica's CPD	Proportion of projects in programme portfolio that have sex disaggregated data included the project document	10% of projects in programme portfolio that have sex disaggregated data included in the project document	Midterm CPD evaluation report	

Gender Strategy Output	Indicator	Target	Means of Verification	Comment
6.0 Partnerships cultivated and strengthened advance gender equality mainstreaming among diverse stakeholders	Number of collaborations with a key line Ministry (other than the Bureau of Gender Affairs) on a substantive gender issue per year	One collaboration with with a key line Ministry on a substantive gender issue per year	UNDP JAM Website	Requires that the Communications Analyst and/or Social Media consultant posts photos and information on the events on the CO UNDP JAM Website
	Number of collaborations with civil society organizations and/ or private sector on a substantive gender issue per year	One collaboration with with civil society organizations and/ or private sector on a substantive gender issue per year	UNDP JAM Website	
	Number of collaborations with Bureau of Gender Affairs on a substantive gender issue per year	One collaboration with Bureau of Gender Affairs on a substantive gender issue per year	UNDP JAM Website	
7.0 High visibility to UNDP as an active, trusted and reliable partner in promoting gender equality and the empowerment of women and girls in Jamaica	Number of gender perspective events organized by CO per year	Two gender perspective events organized by CO per year	UNDP JAM Website	
	Number of media that cover gender perspective events organized by CO	Three media houses cover gender perspective events organized by CO	Online media pages	
	Number of followers on Facebook and Twitter who 'like' particular gender related issue	100 "Likes" per gender related event	Social media pages	*need to determine baseline and target